



THIAGARAJAR SCHOOL OF MANAGEMENT (Autonomous) MADURAI, TAMIL NADU REACCREDITED BY NAAC WITH 'A+' GRADE

Policy for Promotion of Research

Introduction

Research is integral to teaching in premier institutions. Education is a dynamic process requiring constant updating, achievable through a robust research ecosystem. Research fosters innovation, knowledge creation, and insights, enhancing both its extension activities and teaching. The PhD Programme at Thiagarajar School of Management is a recognized research centre of Alagappa University, emphasizing high standards of research output, which is a key criterion for faculty recruitment and promotion.

Research Centre and Administration

TSM has established a Research Centre to manage all research projects and related activities, including conferences, collaborations, and networking with other institutions globally. The Head of Research position ensures streamlined administrative processes and decentralized procurement procedures, supporting researchers effectively. The Head of Research acts as a single point of contact for all activities related to the operations of the research centre and acts as a liaison between TSM, Alagappa University and all collaborating institutions in terms of research. Along with the Head of Research, the Research Ethics committee will also play an integral part in promoting ethical conduct of research activities in TSM. A duly constituted Departmental Research Advisory Committee, consisting of all the recognized research supervisors will act as the decision-making authority, overseen by the Head of Research.

Research Ethics Committee

Thiagarajar School of Management has established a dedicated committee for overseeing the ethical conduct of research activities in the institution. This committee is an independent body with the core objective of overseeing all research activities. The members of this committee are headed by the head of research centre, with members including, a representative from the University, an External member, and a member from an International University. Specific formats for approval from the ethics committee will always be available with the research centre.

International Research Advisory Committee

A duly constituted international research advisory committee acts as a overseeing body for the conduct of research activities in TSM. This committee will meet two times in a year to review and make recommendations in the process of conducting research in TSM. This committee will work collaboratively with, the Research Centre and the Research Ethics Committee.

Funding and Support

Faculty members are encouraged to apply for research projects from various funding agencies, including international, national, local bodies, industries, and other genuine sources. The research centre will provide all assistance for the faculty members for necessary application process and for any other support in terms of resources for the faculty members. TSM mandates that, any faculty member applying for funding should get prior approval from the Research Ethics Committee.

Recognition as a Research Supervisor

Eligible faculty are encouraged to guide PhD research scholars in accordance with Alagappa University regulations. Application for recognition as a research supervisor to be submitted to the University through the Head of Research Centre. The research centre will help the supervisors in obtaining any resources (Publication databases, Plagiarism testing software, Patent Filing, etc.) from the University.

Networking and Collaboration

Faculty members are encouraged to establish networks with other universities, domestically and internationally, and pursue Memorandums of Understanding (MoUs) to

benefit research activities. Research centre will provide necessary assistance wherever necessary for all collaborative research activities. The Research Ethics committee will also play a key role in close monitoring of collaborative research activities.

Global Partnerships

TSM is committed to forming strategic partnerships with leading global universities and research institutions. These partnerships aim to foster joint research projects, academic exchanges, and collaborative publications, enhancing the global impact of TSM's research.

1. International Exchange Programs:

Faculty, scholars and students are encouraged to participate in international exchange programs. These exchange programs provide opportunities to work with renowned researchers, access advanced research facilities, and gain exposure to diverse academic environments. TSM supports such initiatives through funding and administrative assistance.

2. Joint Research Initiatives:

TSM actively pursues joint research initiatives with international partners. These initiatives focus on addressing global challenges, leveraging the strengths and expertise of diverse research teams. Collaborative projects are aimed at producing high-impact research outcomes and securing international research grants. TSM hosts visiting scholars from around the world, fostering an environment of academic exchange and collaboration. Visiting scholars contribute to TSM's research ecosystem through lectures, seminars, and joint research projects, enriching the academic community.

3. International Conferences and Workshops:

TSM regularly organizes and participates in international conferences, seminars, and workshops. These events facilitate knowledge sharing, networking, and the dissemination of research findings on a global platform. Faculty are encouraged to present their research at prestigious international forums. Any proposals to present, conduct, representation of the institution in an international forum should, 1) be through the Head of Research and 2) should get prior approval from the Research Ethics Committee.

4. Publication in International Journals:

Faculty are supported and incentivized to publish their research in high-impact international journals. Faculty members, research scholars and students must obtain the

consent from the Research Ethics committee before the commencement of research work. Any experimental, empirical, opinion or any form of research work involving human subjects should obtain prior consent from the Research Ethics Committee. TSM Research Centre helps with manuscript preparation, peer review, and compliance with publication standards, ensuring that research outputs meet global benchmarks.

5. Cross-Cultural Research:

TSM promotes research that addresses cross-cultural issues and global perspectives. Researchers are encouraged to explore topics that have international relevance and to collaborate with scholars from different cultural backgrounds to enrich their research. Research Ethics committee oversees the conduct of this specific type of research work.

6. International Research Funding:

TSM Research assists faculty in identifying and applying for global research funding opportunities. This includes grants from international bodies such as the European Union, World Bank, and various international foundations. The Research Centre provides support in proposal writing, budgeting, and compliance with funding requirements. Prior approval from the Research Ethics Committee is mandatory before the submission of the proposal to any funding bodies.

Conclusion

The Departmental Research Advisory Committee will act as a decision-making body in all aspects of research, within the boundaries of the International Research Advisory Committee, Research Ethics Committee and the Research centre. All these committee members will meet at fixed intervals every year to review and make recommendations to the conduct of research activities in Thiagarajar School of Management.

Director

Dr. Murali Sambasivan
Director
Thiagarajar School of Management
Madurai 625 005

Head of Research

Dr. K. RATNYAZHICAN, M.E., PH.D.
Associate Professor
Head of Research Center
Thiagarajar School of Management
Pambanswamy Nagar
MADURAI-625-005