

At Thiagarajar School of Management (TSM), the teaching-learning processes, operational structures, and learning outcomes are systematically reviewed at regular intervals through the Internal Quality Assurance Cell (IQAC), in alignment with prescribed norms. The IQAC at TSM plays a pivotal role in ensuring continuous improvement by assessing academic delivery, curriculum effectiveness, and student learning outcomes.

I. Internal review meetings on results

TSM reviews the effectiveness of the teaching-learning process through Instructors Meeting, Programme Execution Meeting (PEC), and Faculty Council Meeting for each trimester and performs result analysis and identify remedial measures.

The Programme level outcomes (80% is direct assessment and 20% is indirect assessment) is quantified in 1 to 3 scale and is measure in the following way, (PO1-PO5)

- POBE score = 1, if 60% of students got 60 % of trimester's OBE score
- POBE score = 2, if 70% of students got 60% of trimester's OBE score
- POBE score = 3, if 80% of students got 60 % of trimester's OBE score

Minutes of the meeting:

THIAGARAJAR SCHOOL OF MANAGEMENT (AUTONOMOUS), MADURAI – 5.
PEC MEETING FOR REVIEW THE RESULT – III TRIMESTER MBA PROGRAMME

Minutes of the meeting

Date: 11.07.2023

Agenda : To review the End Term results of III Trimester, MBA (2022-2024) programme
Date : 11.07.2023
Time : 04.00 pm
Venue : CoE Office meeting hall

Members Present:

Dr. Dona Ghosh
Dr. Goutam Sutar
Dr. Mutharasi P
Dr. Nachiketas N
Dr. Narend Subramanian
Dr. Selvalakshmi M

Members Absent:

Dr. Balaji, Dean
Dr. Nalini GS
Dr. Senthil V

- Dr. P. Mutharasi (CoE) presented the results of the MBA III Trimester end term exam.
- The Committee members reviewed and approved the results.
- PEC members approved to give semester wise marksheets for the PGDDSBA program.

The Meeting ended with a note of thanks.


PRINCIPAL

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI
Minutes of the Faculty Council Meeting

Date : 17.07.2023

Time : 03.30 pm

Venue : MDP Hall

Agenda: MBA III Trimester results review

Members Present:

1	Dr. Murali Sambasivan, Director	12	Dr. Nalini G S
2	Dr. Selvalakshmi M, Principal	13	Dr. Narend Subramanian
3	Dr. Aparna S M	14	Dr. Nataraj B
4	Prof. Arunkumar A	15	Dr. Pradeep V
5	Dr. Anupam Keshari	16	Dr. Prince R
6	Dr. Balaji M, Dean	17	Dr. Rameshkumar J
7	Dr. Choudhary Wajahat Naeem Azmi	18	Dr. Senthil V
8	Dr. Dona Ghosh	19	Prof. Shruti R
9	Dr. Goutam Sutar	20	Dr. Sivapragasam P
10	Dr. Manjula N	21	Prof. Ved Srinivas
11	Dr. Mathiyazhagan K		

Members Absent

1	Dr. Denisia S P	3	Dr. Nachiketas N
2	Dr. Kongkona Dutta	4	Dr. Nancy Prabha P

Dr. P. Mutharasi, Controller of Examinations took the Chair. The following matters were discussed at the meeting:

- The results of the MBA III Trimester were reviewed by the faculty council.
- Students who had failed in multiple subjects were discussed.

The meeting ended with a note of thanks to all the participants.



Dr. Mutharasi P
Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT (AUTONOMOUS), MADURAI - 5

Minutes of the Faculty Council Meeting held on 25 January 2024 in MDP Hall at 04.00 pm

Agenda : Result Analysis of MBA (2023-25) I Trimester & MBA (2022-24) IV Trimester

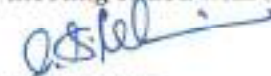
Members Present			
1	Dr. Murali Sambasivan, Director	11	Dr. Nachiketas Nandakumar
2	Dr. Selvalakshmi M, Principal	12	Dr. Nalini G S
3	Dr. Anupam Keshari	13	Dr. Nancy Prabha P
4	Dr. Aparna S M	14	Dr. Narend Subramanian
5	Prof. Arunkumar A	15	Dr. Nataraj B
6	Prof. Balamoorthy S	16	Dr. Pradeep V
7	Dr. Goutam Sutar	17	Dr. Prince R
8	Dr. Janaki Bojiah	18	Dr. Rameshkumar J
9	Dr. Manjula N	19	Dr. Senthil V
10	Dr. Mathiyazhagan K	20	Prof. Shruti R
Members Absent			
1	Dr. Balaji M	4	Dr. Sivapragasam P
2	Dr. Dona Ghosh	5	Prof. Ved Srinivas
3	Dr. Kongkona dutta	6	Prof. Vikas Sharma

Dr. Murali Sambasivan, Director welcomed all the faculty members and initiated the meeting.

Dr. Nalini G. S. presented the results of the MBA I Trimester and IV Trimester to the members of the faculty Council. She further presented the results highlighting the details of GPA, CGPA, and arrears. The overall impression of the results was positive as a marginal improvement in the pass percentage could be witnessed. The number of students qualifying for the Dean's list is also encouraging.

Details	MBA (IV Tri)	MBA (I Tri)
All Pass	109	104
1 Course Failure	3	9
2 Courses Failure	4	1
3 Courses Failure	1	1
4 Courses Failure	0	2
5 Courses Failure	0	3
Total	117	120
All Pass (%)	93.16	86.67
DEANS LIST	23 Students	16 Students

The meeting ended with a note of thanks.

For, 
Dr. P. Mutharasi
 Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT
PEC MEETING FOR REVIEW THE END-TERM RESULTS
Minutes of the meeting

Agenda : To review and approve the End Term results of MBA (2022-24)
IV Trimester
Date : 25.01.2024
Time : 03.30 pm

Members present:


Dr. Anupam Keshari
Dr. Goutam Sutar, Dean
Dr. Nachiketas N
Dr. Nalini GS
Dr. Narend Subramanian
Dr. Selvalakshmi M
Dr. Senthil V

Members Absent:

Dr. Balaji M
Dr. Dona Ghosh
Dr. Mutharasi P

POINTS DISCUSSION:

- The PEC has reviewed the results of the IV Trimester.
- It was observed that there is marginal improvement in the all-pass student's percentage.
- No. of students on the Dean's list is encouraging.
- SIP guidelines can be strengthened for improved student performance.


Dr. M. Selvalakshmi
Principal

THIAGARAJAR SCHOOL OF MANAGEMENT (AUTONOMOUS)
INSTRUCTOR MEETING FOR REVIEW OF END TERM RESULTS
Minutes of the meeting

Date : 09.01.2024

Agenda : Discussion on MBA (2022-24) IV Trimester End-term Marks
Date : 09.01.2024
Time : 04.00 pm
Venue : MDP Hall

Members Present:


Dr.Aparna SM
Dr. Balaji M
Dr. Goutam Sutar
Dr. Mathiyazhagan K
Dr. Nalini GS
Dr. Narend Subramanian
Dr.Nataraj.B
Dr. Selvalakshmi M
Dr. Senthil V

Members Absent:

Dr.Anupam Keshari
Dr. N. Manjula
Dr. Prince R
Dr. J. Rameshkumar
Prof. R.Shruti
Dr P Sivapragasam
Prof. Ved Srinivas

Points Discussion:

- Results discussed and student-wise marks analyzed.
- Performance of students across various courses was discussed
- Students who had failed in multiple subjects were discussed.


Dr. Mutharasi P
Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI
Minutes of the Faculty Council Meeting

Date : 04.04.2024

Time : 04.05 pm

Venue : MDP Hall

Agenda: **MBA II Trimester (2023-25)** and PGDDSBA (2023-24) I Semester results review

Members Present:

Sl.No.	Members Present	Sl.No.	Members Absent
1	Dr. Murali Sambasivan, Director	1	Dr. Balamoorthy S
2	Dr. Selvalakshmi M, Principal	2	Dr. Haritha PH
3	Dr. Anupam Keshari	3	Dr. Manjula N
4	Dr. Aparna S M	4	Dr. Manju Jayakumar
5	Prof. Arunkumar A	5	Dr. Mathiyazhagan K
6	Dr. Balaji M	6	Dr. Nachiketas Nandakumar
7	Dr. Dona Ghosh	7	Dr. Nalini G S
8	Dr. Goutam Sutar	8	Dr. Nancy Prabha P
9	Dr. Janaki Bojiah	9	Dr. Pradeep V
10	Dr. Kongkona dutta	10	Prof. Shruti R
11	Dr. Narend Subramanian	11	Dr. Sivapragasam P
12	Dr. Nataraj B		
13	Dr. Packiaraj T		
14	Dr. Rameshkumar J		
15	Dr. Senthil V		
16	Prof. Ved Srinivas		
17	Dr. Vikas Sharma		

Dr. P. Mutharasi, Controller of Examinations presented the MBA II Trimester and PGDDSBA I Semester result. The following matters were discussed at the meeting:

- The faculty council reviewed the results.

- The list of students with arrears will be eventually shared with the faculty mentors for suitable student mentoring.
- Dr. Goutam Sutar suggested, from next end-term exam onwards, students' marks will be printed and issued to every student individually during the Transparency session.
- GRADUATION: As per Director's guidelines, for arrear candidates, after completing the programme we can conduct graduation with the next batch.

The meeting ended with a note of thanks to all the participants.

Mutharasi P.

Dr. P. Mutharasi

Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT
INSTRUCTOR MEETING FOR REVIEW OF END-TERM RESULTS
Minutes of the meeting

Date: 10.04.2024

Agenda : To verify and analyze the marks of MBA V Trimester courses
Date : 10.04.2024
Time : 11.45 am
Venue : MDP Hall

Members Present:

Dr. Selvalakshmi M, Principal
Prof. Arunkumar A
Dr. Balaji
Dr. Mutharasi P
Prof. Nancy Prabha
Dr. Narend Subramanian
Dr Rameshkumar J
Dr. Senthil V
Dr. Sivapragasam P

Members Absent:

Dr. Anupam Keshari
Dr. Goutam Sutar, Dean
Dr. Mathiyazhagan K
Dr. Nachiketas N
Dr. Nalini GS
Dr. Nataraj.B

- Results discussed and student-wise marks analyzed.
- Performance of students across various courses was discussed
- Students who had failed in multiple subjects were discussed.


Dr. Mutharasi P
Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT
PEC MEETING FOR REVIEW THE END-TERM RESULTS
Minutes of the meeting

18.04.2024

Agenda : To review the End Term results of MBA (2022-24)V Trimester
Date : 18.04.2024
Time : 11.30 am

Members present:

Dr. Balaji M
Dr. Dona Ghosh
Dr. Goutam Sutar
Dr. Mutharasi P
Dr. Nachiketas N
Dr. Narend Subramanian
Dr. Nataraj B
Dr. Selvalakshmi M
Dr. Senthil V


Members Absent:

Dr. Anupam Keshari

POINTS DISCUSSION:

- Dr. P. Mutharasi, Controller of Examinations presented the MBA V trimester end-term results.
- The PEC Committee reviewed the results of the V Trimester and approved the same.

The meeting ended with a note of thanks.


Dr. M. Selvalakshmi
Principal

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI
Minutes of the Faculty Council Meeting

Date : 18.04.2024

Time : 12.00 noon

Venue : MDP Hall

Agenda: MBA (2022-24) V Trimester results review

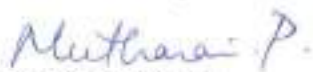
Members Present:

Sl.No.	Members Present	Sl.No.	Members Absent
1	Dr. Murali Sambasivan, Director	1	Dr. Anupam Keshari
2	Dr. Selvalakshmi M, Principal	2	Dr. Balamoorthy S
3	Dr. Aparna S M	3	Dr. Haritha PH
4	Prof. Arunkumar A	4	Dr. Manjula N
5	Dr. Balaji M	5	Dr. Nalini G S
6	Dr. Dona Ghosh	6	Dr. Nataraj B
7	Dr. Goutam Sutar	7	Dr. Rameshkumar J
8	Dr. Janaki Bojiah	8	Dr. Sivapragasam P
9	Dr. Kongkonda dutta	9	Dr. Vikas Sharma
10	Dr. Manju Jayakumar		
11	Dr. Mathiyazhagan K		
12	Dr. Nachiketas Nandakumar		
13	Dr. Nancy Prabha P		
14	Dr. Narend Subramanian		
15	Dr. Packiaraj T		
16	Dr. Pradeep V		
17	Dr. Senthil V		
18	Prof. Shruti R		
19	Prof. Ved Srinivas		

Dr. P. Mutharasi, Controller of Examinations presented the MBA V Trimester result. The following matters were discussed at the meeting:

- The faculty council reviewed and approved the results.
- The list of students with arrears will be eventually shared with the faculty mentors for suitable student mentoring.

The meeting ended with a note of thanks to all the participants.



Dr. P. Mutharasi

Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT
INSTRUCTOR MEETING FOR REVIEW OF END-TERM RESULTS
Minutes of the meeting


Date: 14.05.2024

Agenda : To verify and analyze the marks of MBA VI Trimester courses
Date : 14.05.2024
Time : 03.00 pm
Venue : MDP Hall

Members Present:

Dr. Selvalakshmi M, Principal
Dr. Balaji M, Dean
Dr. Goutam Sutar
Dr. Haritha P H
Dr. Manjula N
Dr. Mutharasi P
Dr. Narend Subramanian
Dr. Ramesh Kumar J
Dr. Sivapragasam P
Dr. Ved Srinivas
Dr. Vikash Sharma

- Results discussed and student-wise marks analyzed.
- Performance of students across various courses was discussed
- Students who had failed in multiple subjects were discussed.


Dr. Mutharasi P
Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT
PEC MEETING FOR REVIEW THE END-TERM RESULTS
Minutes of the meeting

16.05.2024

Agenda : To review the End Term results of MBA (2022-24)VI Trimester
Date : 15.05.2024
Time : 03.30 Pm
Venue : MDP Hall

Members present:

Dr. Balaji M
Dr. Dona Ghosh
Dr. Goutam Sutar
Dr. Mutharasi P
Dr. Nachiketas N
Dr. Narend Subramanian
Dr. Selvalakshmi M
Dr. Senthil V


Members Absent:

Dr. Anupam Keshari

POINTS DISCUSSION:

- Dr. P. Mutharasi, Controller of Examinations presented the MBA VI trimester end-term results.
- The PEC reviewed the results of the VI Trimester and approved the same.
- PEC approved the minor correction in the CA marks of EPM as given by the course faculty. The committee further suggested that the revised grades be intimated to the concerned students.

The meeting ended with a note of thanks.


Dr. M. Selvalakshmi
Principal

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI
Minutes of the Faculty Council Meeting

Date : 17.05.2024

Time : 10.00 am

Venue : MDP Hall


Agenda: Result Approval for MBA (2022-2024) VI Trimester

Members Present			
1	Dr. Murali Sambasivan, Director	16	Dr. Mathiyazhagan K
2	Prof. Venkiteswaran N	17	Dr. Mutharasi P
3	Dr. Selvalakshmi M, Principal	18	Dr. Nachiketas Nandakumar
4	Prof. Arunkumar A	19	Dr. Nancy Prabha P
5	Dr. Aparna S M	20	Dr. Narend Subramanian
6	Dr. Anupam Keshari	21	Dr. Nataraj B
7	Dr. Balaji M	22	Dr. Packiaraj T
8	Dr. Goutam Sutar	23	Dr. Pradeep V
9	Dr. Haritha PH	24	Dr. Rameshkumar J
10	Dr. Janaki Bojiah	25	Prof. Shruti R
11	Prof. Krishnakumar	26	Dr. Sivapragasam P
12	Dr. Kongkona dutta	27	Dr. Senthil V
13	Dr. Malay Biswas	28	Dr. Vikas Sharma
14	Dr. Manjula N	29	Dr. Ved Srinivas
15	Dr. Manju Jayakumar		
Members Absent			
1	Dr. Balamoorthy S		
2	Dr. Dona Ghosh		
3	Dr. Nalini G S		

Dr. P. Mutharasi, Controller of Examinations took the Chair. The following matters were discussed at the meeting:

- The Faculty Council has reviewed and approved the results of the VI Trimester.
- Overall pass percentage is 99.15%.
- For Computer-based exams calculations alone are not the best way to evaluate. Mandatory to include inferences also.

The meeting ended with a note of thanks to all the faculty members.


Dr. Mutharasi P
Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI
Minutes of the Faculty Council Meeting

Date : 11.07.2024

Time : 11.30 am

Venue: MDP Hall

Agenda: Final Result approval for MBA 2022-2024 Batch

Members Present		Members Absent	
1	Dr. Selvalakshmi M, Principal	1	Dr. Murali Sambasivan, Director
2	Prof. Arunkumar A	2	Dr. Anupam Keshari
3	Dr. Balaji M	3	Dr. Aparna S M
4	Dr. Goutam Sutar	4	Dr. Dona Ghosh
5	Dr. Janaki Bojiah	5	Dr. Haritha PH
6	Dr. Manjula N	6	Dr. Kongkona dutta
7	Dr. Manju Jayakumar	7	Dr. Nachiketas Nandakumar
8	Dr. Mathiyazhagan K	8	Dr. Nalini G S
9	Dr. Narend Subramanian	9	Dr. Nancy Prabha P
10	Dr. Nataraj B	10	Dr. Rameshkumar J
11	Dr. Packiaraj T	11	Prof. Shruti R
12	Dr. Pradeep V	12	Dr. Sivapragasam P
13	Dr. Senthil V	13	Dr. Ved Srinivas
14	Dr. Vikas Sharma		

Dr. P. Mutharasi, Controller of Examinations took the Chair. The following matters were discussed at the meeting:

1. Award of MBA Diploma to the graduating students of the 2022-24 batch

The Faculty Council noted that the results of the 2022-24 batch of MBA students have been reviewed and approved by the Faculty Council at its meeting held on 11.07.2024. Dr. Mutharasi P, the Controller of Examinations (CoE) mentioned that the MBA (2022-2024) list will be presented to Madurai Kamaraj University for awards committee approval after that, the following list of graduating MBA students will be sent to Madurai Kamaraj University for issuance of provisional and degree certificates.

2. Award of Gold Medals for Scholastic Performance

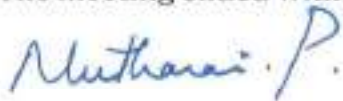
The CoE presented to the Faculty Council the list of the following 12 candidates in MBA programme along with their academic grades in the order of merit.

Sr. No	Reg. No.	Names	CGPA
1	2211077	Ravi Kumar R	8.82
2	2211078	Raxxelyn Jenneyl L	8.55
3	2211093	Shreya S	8.51
4	2211006	Aishwarya M K	8.39
5	2211111	Thirunitheesh P R	8.30
6	2211026	Deborah Princy R	8.16
7	2211059	Mohammed Asief M	8.11
8	2211092	Shree Jayanth Sarasraam M	8.08
9	2211058	Mohamed Sultan Abrar	8.07
10	2211027	Deeptha P N	8.07
11	2211112	Udhayaprakash V	8.06
12	2211015	Arul Manivannan	8.00

The Council noted Mr. Ravi Kumar R, with the highest CGPA in MBA, has also demonstrated good conduct and behaviour throughout and has proven worthy of recognition. Accordingly, the Faculty Council unanimously recommends Mr. Ravi Kumar R for the award of TSM Gold Medal for scholastic performance

The Faculty Council also recommended **Ms. Raxxelyn Jenneyl L (2211078)** for the award of Shri. Manikam Ramaswami Gold Medal for best all-round performance based on separate assessments by the faculty on multiple criteria.

The meeting ended with a note of thanks to all the faculty members.



Dr. Mutharasi P
Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT
INSTRUCTOR MEETING FOR REVIEW OF END-TERM RESULTS
Minutes of the meeting

Date: 16.03.2024

Agenda : To verify and analyze the marks of MBA II Trimester courses
Date : 16.03.2024
Time : 02.00 pm
Venue : MDP Hall

Members Present:

Dr. Selvalakshmi M, Principal

Dr. Anupam Keshari

Prof. Arunkumar A

Dr. M. Balaji, Dean

Dr. Dona Ghosh

Dr. Janaki Bojjah

Dr. Mutharasi P

Dr. Nalini G.S

Dr. Rameshkumar J

Members Absent:

Dr. Goutam Sutar,

Dr. Pradeep V

- Results discussed and student-wise marks analyzed.
- Performance of students across various courses was discussed
- Students who had failed in multiple subjects were discussed.


Dr. Mutharasi P
Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT
PEC MEETING FOR REVIEW THE END-TERM RESULTS
Minutes of the meeting

04.04.2024

Agenda : To review and approve the End Term results of **MBA (2023-25)**
II Trimester and PGDDSBA I Semester
Date : 04.04.2024
Time : 03.45 pm

Members present:

Dr. Anupam Keshari
Dr. Balaji M
Dr. Dona Ghosh
Dr. Goutam Sutar
Dr. Mutharasi P
Dr. Narend Subramanian
Dr. Nataraj B
Dr. Selvalakshmi M
Dr. Senthil V


Members Absent:

Dr. Nachiketas N
Dr. Nalini GS

POINTS DISCUSSION:

- Dr. P. Mutharasi, Controller of Examinations presented the MBA II trimester and PGDDSBA I Semester end-term results.
- MBA II Trimester: 77% of the students have passed in all the courses.
- PGDDSBA I Semester: 72% of the students have passed in all the courses. This may need improvement in view of corresponding performance of 84%.
- The Committee members discussed and reviewed the results with observations about the candidates who need to be counselled to have more seriousness in academics.

The meeting ended with a note of thanks.


Dr. M. Selvalakshmi
Principal

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI
Minutes of the Faculty Council Meeting

Date : 04.04.2024

Time : 04.05 pm

Venue : MDP Hall

Agenda: MBA II Trimester (2023-25) and PGDDSBA (2023-24) I Semester
results review

Members Present:

SL.No.	Members Present	SL.No.	Members Absent
1	Dr. Murali Sambasivan, Director	1	Dr. Balamoorthy S
2	Dr. Selvalakshmi M, Principal	2	Dr. Haritha PH
3	Dr. Anupam Keshari	3	Dr. Manjula N
4	Dr. Aparna S M	4	Dr. Manju Jayakumar
5	Prof. Arunkumar A	5	Dr. Mathiyazhagan K
6	Dr. Balaji M	6	Dr. Nachiketas Nandakumar
7	Dr. Dona Ghosh	7	Dr. Nalini G S
8	Dr. Goutam Sutar	8	Dr. Nancy Prabha P
9	Dr. Janaki Bojiah	9	Dr. Pradeep V
10	Dr. Kongkona dutta	10	Prof. Shruti R
11	Dr. Narend Subramanian	11	Dr. Sivapragasam P
12	Dr. Nataraj B		
13	Dr. Packiaraj T		
14	Dr. Rameshkumar J		
15	Dr. Senthil V		
16	Prof. Ved Srinivas		
17	Dr. Vikas Sharma		

Dr. P. Mutharasi, Controller of Examinations presented the MBA II Trimester and PGDDSBA I Semester result. The following matters were discussed at the meeting:

- The faculty council reviewed the results.

- The list of students with arrears will be eventually shared with the faculty mentors for suitable student mentoring.
- Dr. Goutam Sutar suggested, from next end-term exam onwards, students' marks will be printed and issued to every student individually during the Transparency session.
- GRADUATION: As per Director's guidelines, for arrear candidates, after completing the programme we can conduct graduation with the next batch.

The meeting ended with a note of thanks to all the participants.

Mutharasi - P.

Dr. P. Mutharasi
Controller of Examinations

THIAGARAJAR SCHOOL OF MANAGEMENT (AUTONOMOUS), MADURAI – 5.
PEC MEETING FOR REVIEW THE RESULT – II SEMESTER PGDDSBA PROGRAMME
Minutes of the meeting

Date: 10.08.2023

Agenda : To review the End Term results of II Semester, PGDDSBA programme
Date : 10.08.2023
Time : 02.30 pm
Venue : CoE Meeting Hall

Members Present:

Dr. Goutam Sutar
Dr. Mutharasi P
Dr. Nachiketas N
Dr. Nataraj B
Dr. Nalini GS
Dr. Narend Subramanian
Dr. Selvalakshmi M
Dr. Senthil V

Members Absent:

Dr. Balaji M
Dr. Dona Ghosh

- PGDDSBA End term results of II Semester approved and considered for publishing through ERP.


10/8/23
PRINCIPAL

THIAGARAJAR SCHOOL OF MANAGEMENT
PEC MEETING FOR REVIEW THE END-TERM RESULTS
Minutes of the meeting

04.04.2024

Agenda : To review and approve the End Term results of MBA (2023-25)
II Trimester and PGDDSBA I Semester
Date : 04.04.2024
Time : 03.45 pm

Members present:

Dr. Anupam Keshari

Dr. Balaji M

Dr. Dona Ghosh

Dr. Goutam Sutar

Dr. Mutharasi P

Dr. Narend Subramanian

Dr. Nataraj B

Dr. Selvalakshmi M

Dr. Senthil V

Members Absent:


Dr. Nachiketas N

Dr. Nalini GS

POINTS DISCUSSION:

- Dr. P. Mutharasi, Controller of Examinations presented the MBA II trimester and PGDDSBA I Semester end-term results.
- MBA II Trimester: 77% of the students have passed in all the courses.
- PGDDSBA I Semester: 72% of the students have passed in all the courses. This may need improvement in view of corresponding performance of 84%.
- The Committee members discussed and reviewed the results with observations about the candidates who need to be counselled to have more seriousness in academics.

The meeting ended with a note of thanks.


Dr. M. Selvalakshmi
Principal

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI
Minutes of the Faculty Council Meeting

Date : 04.04.2024.

Time : 04.05 pm

Venue : MDP Hall

Agenda: MBA II Trimester (2023-25) and PGDDSBBA (2023-24) I Semester results review

Members Present:

Sl.No.	Members Present	Sl.No.	Members Absent
1	Dr. Murali Sambasivan, Director	1	Dr. Balamoorthy S
2	Dr. Selvalakshmi M, Principal	2	Dr. Haritha PH
3	Dr. Anupam Keshari	3	Dr. Manjula N
4	Dr. Aparna S M	4	Dr. Manju Jayakumar
5	Prof. Arunkumar A	5	Dr. Mathiyazhagan K
6	Dr. Balaji M	6	Dr. Nachiketas Nandakumar
7	Dr. Dona Ghosh	7	Dr. Nalini G S
8	Dr. Goutam Sutar	8	Dr. Nancy Prabha P
9	Dr. Janaki Bojiah	9	Dr. Pradeep V
10	Dr. Kongkona dutta	10	Prof. Shruti R
11	Dr. Narend Subramanian	11	Dr. Sivapragasam P
12	Dr. Nataraj B		
13	Dr. Packiaraj T		
14	Dr. Rameshkumar J		
15	Dr. Senthil V		
16	Prof. Ved Srinivas		
17	Dr. Vikas Sharma		

Dr. P. Mutharasi, Controller of Examinations presented the MBA II Trimester and PGDDSBBA I Semester result. The following matters were discussed at the meeting:

- The faculty council reviewed the results.

- The list of students with arrears will be eventually shared with the faculty mentors for suitable student mentoring.
- Dr. Goutam Sutar suggested, from next end-term exam onwards, students' marks will be printed and issued to every student individually during the Transparency session.
- GRADUATION: As per Director's guidelines, for arrear candidates, after completing the programme we can conduct graduation with the next batch.

The meeting ended with a note of thanks to all the participants.

Mutharasi P.

Dr. P. Mutharasi

Controller of Examinations

II. Continuous Quality Assurance through IQAC and ISO 9001:2015

TSM systematically reviews its teaching-learning processes, operational structures, and learning outcomes through the Internal Quality Assurance Cell (IQAC) in accordance with prescribed norms. Additionally, the institution is certified under the ISO 9001:2015 quality management system, which ensures that all academic and administrative processes adhere to global quality standards. This dual framework of IQAC and ISO certification fosters continuous improvement, accountability, and operational efficiency. Regular audits, feedback collection, and performance assessments are conducted to enhance curriculum delivery and institutional effectiveness.

The ISO audits for the institutional academic processes are conducted on the below schedule:

a. Internal Audit Dates:

- **6th July 2023 and 7th July 2023:** The first round of internal audits was conducted to review compliance with ISO standards.
- **5th December 2023:** A subsequent internal audit was performed to ensure continued adherence to ISO requirements.

Summary of the Internal Audit

Total number of NC: 0

Total number of observations: 3

· CA marks not available for all subjects with program office on audit date.

· Fire safety training to be provided to staff and faculty in before end of Dec. 2023.

· Log sheet and Result Analysis not maintained as per format (DAM I PGDM C Section)

- **7th May 2024:** An upcoming internal audit is scheduled for further evaluation.

Summary of the Audit

Total number of NC: 0

Total number of observations: 3

b. Surveillance Audit:

- **4th January 2024:** A surveillance audit will be conducted to verify the sustained implementation and effectiveness of the ISO management system.

III. Feedback from stakeholders

Through feedback from stakeholders—including students, faculty, alumni, and industry partners—TSM evaluates its methodologies and integrates best practices to enhance educational quality. Periodic academic audits, course reviews, and faculty development programs are organized to maintain academic rigor and relevance. This dynamic quality assurance framework ensures that TSM consistently adapts to evolving industry trends and educational advancements, fostering a culture of excellence and innovation.

Feedback Samples:

Thiagarajar School of Management

COMPANY FEEDBACK FORM

Company Name- Delata Management Ltd.
 Position- Executive - M&A & Audit

Type of Industry- BFSI
 CTC- 6.95

Objective: The purpose of this feedback is to gain first-hand information and further improve the performance of the student with your kind cooperation.

1. Domain knowledge base of the students (as perceived by you)

Candidates are having adequate knowledge in domain

2. Application knowledge of the students (as perceived by you)

Good at Application knowledge

3. Communication Skills (in terms of articulation and comprehensibility)

Good and scope still exists

4. Were you able to get the prescribed students? a) easily b) With difficulty

5. Top Four Technical / Other Skills preferred by your organization during recruitment in the order of preference

At present:

- i. Analytical expertise
- ii. Marketing skills
- iii.

In future

- i. IT
- ii. Business Analytics
- iii. HR Analytics

6. Students' overall performance during the process (Tick the option)

Parameter	Excellent	Good	Needs Improvement
Attitude	✓		
Attentiveness	✓		
Diligence	✓		
Receptiveness	✓		

7. Hospitality & Co-ordination 5 (Rate from 1 to 5)

8. Any other comment/suggestion, please specify -

G. Parthasarathy


Name & Designation Chief Risk officer

[Signature]
Signature

For CIR only

Action Taken:

• Informed students about the Company feedback	<input checked="" type="checkbox"/>	Communication session planned to be held
• Initiated the necessary steps to improve.	<input checked="" type="checkbox"/>	_____
• Communicated to the placement core committee.	<input checked="" type="checkbox"/>	_____


CIR Head

Thiagarajar School of Management

COMPANY FEEDBACK FORM

Company Name- EID PARRY

Type of Industry- CONSUMER GOODS

Position- MANAGEMENT TRAINEE

CTC- 6L / PA.

Objective: The purpose of this feedback is to gain first-hand information and further improve the performance of the student with your kind cooperation.

1. Domain knowledge base of the students (as perceived by you)

- Reasonable. But Can be much better.

2. Application knowledge of the students (as perceived by you)

- ok.

3. Communication Skills (in terms of articulation and comprehensibility)

- Poor

4. Were you able to get the prescribed students? a) easily b) With difficulty

5. Top Four Technical / Other Skills preferred by your organization during recruitment in the order of preference

At present:

- I. SALES FIELD KNOWLEDGE
- II. MARKETING PERSPECTIVE
- III. COMMUNICATION

In future:

- I.
- II.
- III.

6. Students' overall performance during the process (Tick the option)

Parameter	Excellent	Good	Needs Improvement
Attitude		✓	
Attentiveness		✓	
Diligence		✓	
Receptiveness		✓	

7. Hospitality & Co-ordination _____ (Rate from 1 to 5)

8. Any other comment/suggestion: please specify -

Name & Designation



Signature

For CIR only

Action Taken:

• Informed students about the Company Feedback	<input checked="" type="checkbox"/>	Social Grammar Training arranged
• Initiated the necessary steps to improve.	<input checked="" type="checkbox"/>	_____
• Communicated to the placement core committee.	<input checked="" type="checkbox"/>	_____



CIR Head

COMPANY FEEDBACK FORM

Company Name- HL Marlo Board Ho M. S. M.

Type of Industry- Automotive

Position- → MT.

CTC- 5.5 lacs

Objective: The purpose of this feedback is to gain first-hand information and further improve the performance of the student with your kind cooperation.

1. Domain knowledge base of the students (as perceived by you)

→ Good.

2. Application knowledge of the students (as perceived by you)

→ Needs Improvement.

3. Communication Skills (in terms of articulation and comprehensibility)

→ Good.

4. Were you able to get the prescribed students? a) easily b) With difficulty

5. Top Four Technical / Other Skills preferred by your organization during recruitment in the order of preference

At present:

- I. → practical thinking
- II. → Tech Knowledge
- III. → Labour Act/Laws & contract affairs

In future

- I.
- II.
- III.

6. Students' overall performance during the process (Tick the option)

Parameter	Excellent	Good	Needs Improvement
Attitude	✓		
Attentiveness	✓		
Diligence	✓		
Receptiveness	✓		

7. Hospitality & Co-ordination: 4.5 (Rate from 1 to 5)

8. Any other comment/suggestion please specify -

[Suggest manager]

Name & Designation

Signature

For CIR only

Action Taken:

• Informed students about the Company Feedback	<input checked="" type="checkbox"/>	_____
• Initiated the necessary steps to improve.	<input checked="" type="checkbox"/>	_____
• Communicated to the placement core committee.	<input checked="" type="checkbox"/>	_____


CIR Head

Thiagarajar School of Management

COMPANY FEEDBACK FORM

Company Name- ZOHU CORPORATION INC LTD

Type of Industry- I.T

Position- HR

CTC- 8.4 LPA

Objective: The purpose of this feedback is to gain first-hand information and further improve the performance of the student with your kind cooperation.

1. Domain knowledge base of the students (as perceived by you) 3/5

2. Application knowledge of the students (as perceived by you) 3/5

3. Communication Skills (in terms of articulation and comprehensibility): 4/5

4. Were you able to get the prescribed students? a) easily b) With difficulty

5. Top Four Technical / Other Skills preferred by your organization during recruitment in the order of preference

At present:

I.

II.

III.

In future

I.

II.

III.

6. Students' overall performance during the process (Tick the option)

Parameter	Excellent	Good	Needs Improvement
Attitude		<input checked="" type="checkbox"/>	
Attentiveness		<input checked="" type="checkbox"/>	
Diligence		<input checked="" type="checkbox"/>	
Receptiveness		<input checked="" type="checkbox"/>	

7. Hospitality & Co-ordination: 5/5 (Rate from 1 to 5)

8. Any other comment/suggestion: please specify -

ANITA BOSE - HR
Name & Designation

[Signature]
Signature

For CIR only

Action Taken:

• Informed students about the Company Feedback	<input checked="" type="checkbox"/>	<i>Students have initiated about company's exps.</i>
• Initiated the necessary steps to improve.	<input checked="" type="checkbox"/>	_____
• Communicated to the placement core committee.	<input checked="" type="checkbox"/>	_____


CIR Head

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *Temenos India Pvt Ltd*

Position/Designation offered: *Business Analyst*

Compensation (CTC) per annum:

No. of candidates interviewed: *11*

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations			✓		
Students' resumes were professional		✓			
Communication skills		✓			
Awareness about the company's profile		✓			
Student's etiquette		✓			
Confidence of the students			✓		

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning			✓		
Domain Knowledge			✓		
Learning from Summer Internship			Not applicable		
Hospitality	✓				
Infrastructure	✓				
Student's etiquette					✓
Confidence of the students			✓		

Any suggestions for improvement:

Name: T. Prabhakararao

Designation: SVP

Date & Signature: 31-1-2024

T. Prabhakararao

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *Niva Bupa health Insurance*

Position/Designation offered: *CRM*

Compensation (CTC) per annum:

No. of candidates interviewed: *7*

No. of candidates selected: *4*

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	<i>7</i>				
Students' competence met my expectations	<i>7</i>				
Students' resumes were professional		<i>7</i>			
Communication skills	<i>7</i>				
Awareness about the company's profile			<i>7</i>		
Student's etiquette	<i>7</i>				
Confidence of the students		<i>7</i>			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning	✓				
Domain Knowledge		✓			
Learning from Summer Internship	✓				
Hospitality	✓				
Infrastructure	✓				

Any suggestions for improvement:

Name: Prah-R

Designation: CA

Date & Signature: 29/1/2024

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: Aditya Birla Group

Position/Designation offered: Asst. Manager

Compensation (CTC) per annum: -

No. of candidates interviewed: 4

No. of candidates selected: 1

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule		✓			
Students' competence met my expectations			✓		
Students' resumes were professional			✓		
Communication skills		✓			
Awareness about the company's profile				✓	
Student's etiquette		✓			
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge			✓		
Learning from Summer Internship			✓		
Hospitality	✓				
Infrastructure	✓				

Any suggestions for improvement:

Name: Mahesh M

Designation: AM.

Date & Signature: 28/10/2023

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *Zud Systems.*

Position/Designation offered: *BDB*

Compensation (CTC) per annum: *4.50 LPA*

No. of candidates interviewed: *12 (Round 1)*

No. of candidates selected: *4*

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule		✓			
Students' competence met my expectations			✓		
Students' resumes were professional			✓		
Communication skills			✓		
Awareness about the company's profile		✓			
Student's etiquette		✓			
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning			✓		
Domain Knowledge			✓		
Learning from Summer Internship			✓		
Hospitality	✓	✓			
Infrastructure	✓				

Any suggestions for improvement:

Giving an overview about the sales as a
profession from college level must be considered
to create awareness among students.

Name: Tamil Bhosathi

Designation: Sr. BDE

Date & Signature: 11.12.23 Tamil Bhosathi

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *Zuci Systems*
Position/Designation offered: *Trainee - Sales*
Compensation (CTC) per annum: *4.5 lacs / annum*
No. of candidates interviewed: *4 (Round 2)*
No. of candidates selected: *2*

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations			✓		
Students' resumes were professional		✓			
Communication skills		✓			
Awareness about the company's profile		✓			
Student's etiquette	✓				
Confidence of the students		✓			

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: Zaci Systems

Position/Designation offered: Trainee

Compensation (CTC) per annum: 4.5 LPA

No. of candidates interviewed: Post GD, 20 candidates

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule		✓			
Students' competence met my expectations		✓			
Students' resumes were professional		✓			
Communication skills			✓		
Awareness about the company's profile	✓				
Student's etiquette	✓				
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge		✓			
Learning from Summer Internship		✓			
Hospitality	✓				
Infrastructure	✓				

Any suggestions for improvement:

The PO was professional and coordinated well.
please Introduce additional Internships for the students.

Name: Shebael Samuel Savel

Designation: Senior Talent Acquisition Executive

Date & Signature: 21/05/23 Shebael

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: CAVINKARE PVT LTD
Position/Designation offered: Area Sales Manager
Compensation (CTC) per annum: 8+3
No. of candidates interviewed: 31
No. of candidates selected: 2

Kindly tick the option that best describe your considered opinion:


PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations		✓			
Students' resumes were professional		✓			
Communication skills		✓			
Awareness about the company's profile		✓			
Student's etiquette		✓			
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge		✓			
Learning from Summer Internship		✓			
Hospitality		✓			
Infrastructure	✓				
Student's etiquette					
Confidence of the students					

Any suggestions for improvement:

Name: FEROZ

Designation: HEAD SALES RURAL

Date & Signature: 19th Dec 

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *Kaal Technologies Pvt Ltd (Chennai)*

Position/Designation offered: *Trainee - Finance.*

Compensation (CTC) per annum: *6.5 lakhs p.a.*

No. of candidates interviewed: *11*

No. of candidates selected: *Yet to disclose.*

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations		✓			
Students' resumes were professional		✓			
Communication skills		✓			
Awareness about the company's profile			✓		
Student's etiquette	✓				
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning			✓		
Domain Knowledge			✓		
Learning from Summer Internship		✓			
Hospitality	✓				
Infrastructure	✓				
Student's etiquette					
Confidence of the students					

Any suggestions for improvement:

Students shall/should go through the Organisation's history & Job description even more in detail.

Name: R. Vishnu Nair

Designation: Team lead - Talent Acquisition

Date & Signature: 15/12/23

R. Vishnu Nair

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: **AKZO NOBEL INDIA**

Position/Designation offered: **SALES TRAINEE**

Compensation (CTC) per annum: **6.88 LPA**

No. of candidates interviewed: **2**

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

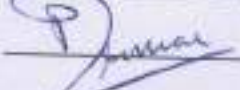
PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations		✓			
Students' resumes were professional		✓			
Communication skills		✓			
Awareness about the company's profile			✓		
Student's etiquette	✓				
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge		✓			
Learning from Summer Internship		✓			
Hospitality	✓				
Infrastructure	✓				

Any suggestions for improvement:

Name: PRANAV SHARMA

Designation: HR MANAGER

Date & Signature:  13/12/2023

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: ADANI WILMAR LTD

Position/Designation offered: Assistant Manager - HR/T&E

Compensation (CTC) per annum: 6 Lac

No. of candidates interviewed: 16

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations		✓			
Students' resumes were professional	✓				
Communication skills	✓				
Awareness about the company's profile	✓				
Student's etiquette		✓			
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning					
Domain Knowledge					
Learning from Summer Internship					
Hospitality					
Infrastructure					

Any suggestions for improvement:

Name: _____

Designation: _____

Date & Signature: _____

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: KayOne Consulting
Position/Designation offered: Associate- Virtual CFO
Compensation (CTC) per annum: Rs. 6-7 lakhs per annum
No. of candidates interviewed: 20
No. of candidates selected: 10

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations	✓				
Students' resumes were professional	✓				
Communication skills		✓			
Awareness about the company's profile	✓				
Student's etiquette	✓				
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning	✓				
Domain Knowledge	————	DID NOT EVALUATE			————
Learning from Summer Internship	✓				
Hospitality	✓				
Infrastructure	✓				

Any suggestions for improvement:

Very good pool of candidates. Some of them were
very nervous during the interview

Name: Kishore Dasaka

Designation: Director

Date & Signature: 3/12/2023 Kishore

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *PREWIDESYS*

Position/Designation offered:

Compensation (CTC) per annum:

No. of candidates interviewed:

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Students' competence met my expectations	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Students' resumes were professional	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Awareness about the company's profile	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Student's etiquette	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Confidence of the students	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning	✓				
Domain Knowledge	✓				
Learning from Summer Internship	✓				
Hospitality	✓				
Infrastructure	✓				
Student's etiquette	✓				
Confidence of the students	✓				

Any suggestions for improvement:

AWESOME! Thanks for the arrangement in short period
of notice.

Name: RAM PRASATH

Designation: MANAGER - TD & CAMPUS WORKING

Date & Signature: by 05/11/23

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *ICICI Prudential Life Insurance Co. Ltd*

Position/Designation offered: *Management Trainee*

Compensation (CTC) per annum: *6 LPA*

No. of candidates interviewed:

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

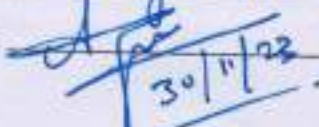
PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule		✓			
Students' competence met my expectations		✓			
Students' resumes were professional	✓				
Communication skills			✓		
Awareness about the company's profile			✓		
Student's etiquette	✓				
Confidence of the students			✓		

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge		✓			
Learning from Summer Internship	✓				
Hospitality	✓				
Infrastructure	✓				

Any suggestions for improvement:

Name: Snehit Joshi

Designation: Senior Manager - HR

Date & Signature:  30/11/22

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *City Union Bank Ltd*

Position/Designation offered: *BDM/AM*

Compensation (CTC) per annum:

No. of candidates interviewed: *47*

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	<input checked="" type="checkbox"/>	<input type="checkbox"/>			<input checked="" type="checkbox"/>
Students' competence met my expectations		<input checked="" type="checkbox"/>			
Students' resumes were professional		<input checked="" type="checkbox"/>			
Communication skills	<input checked="" type="checkbox"/>				
Awareness about the company's profile		<input checked="" type="checkbox"/>			
Student's etiquette		<input checked="" type="checkbox"/>			
Confidence of the students		<input checked="" type="checkbox"/>			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge			✓		
Learning from Summer Internship			✓		
Hospitality	✓				
Infrastructure	✓				

Any suggestions for improvement:

No specific comments. Banking Knowledge
- Products, RBI - Can be given as a capsule
Cram course at least few days before interview

Name: _____

Designation: _____

Date & Signature: _____

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: Sundaram Home Finance Ltd.,
 Position/Designation offered: Management Trainee
 Compensation (CTC) per annum: Rs. 6L + 0.50 (Variable component fixed for 1st year)
 No. of candidates interviewed: 8 nos.
 No. of candidates selected: 4

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations		✓			
Students' resumes were professional		✓			
Communication skills			✓		
Awareness about the company's profile			✓		
Student's etiquette		✓			
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge				✓	
Learning from Summer Internship	✓				
Hospitality	✓				
Infrastructure	✓				
Student's etiquette	✓				
Confidence of the students			✓		

Any suggestions for improvement: Students participated well in GD.
More number of Mock Interviews will
help students to face interview with
enhanced confidence.

Name: MINI SIMPSON

Designation: ASST - HR

Date & Signature: 27th Oct 23



THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: Colgate Palmolive

Position/Designation offered: CDO

Compensation (CTC) per annum:

No. of candidates interviewed: 311

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	<input checked="" type="checkbox"/>				
Students' competence met my expectations		<input checked="" type="checkbox"/>			
Students' resumes were professional		<input checked="" type="checkbox"/>			
Communication skills		<input checked="" type="checkbox"/>			
Awareness about the company's profile		<input checked="" type="checkbox"/>			
Student's etiquette	<input checked="" type="checkbox"/>				
Confidence of the students		<input checked="" type="checkbox"/>			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning					✓
Domain Knowledge					✓
Learning from Summer Internship					✓
Hospitality	✓				
Infrastructure	✓				
Student's etiquette	✓				
Confidence of the students					✓

Any suggestions for improvement:

It was as good in interacting with freshers of this batch and I could see the confidence in them. Neatly done by the placement team.

Name: R. Ganesh

Designation: Area Manager

Date & Signature: 19th Oct, [Signature]

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *Acurus Solutions Pvt Ltd*

Position/Designation offered: *Management Trainee - operations*

Compensation (CTC) per annum: *Rs. 5.5 lac PA + 50000 graty Bonus*

No. of candidates interviewed: *7*

No. of candidates selected: *—*

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule			<input checked="" type="checkbox"/>		
Students' competence met my expectations		<input checked="" type="checkbox"/>			
Students' resumes were professional		<input checked="" type="checkbox"/>			
Communication skills	<i>few yes</i>	<i>few here</i>			
Awareness about the company's profile			<input checked="" type="checkbox"/>		
Student's etiquette		<input checked="" type="checkbox"/>			
Confidence of the students		<input checked="" type="checkbox"/>			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge		✓			
Learning from Summer Internship					
Hospitality	✓				
Infrastructure	✓				
Student's etiquette					
Confidence of the students					

Repeated

Any suggestions for improvement:

Overall - Good

Name: R. Sathya

Designation: Sr. Manager - HR

Date & Signature: 13/10/2023 R. Sathya

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *Dt business.*

Position/Designation offered: *Sales / ops.*

Compensation (CTC) per annum:

No. of candidates interviewed:

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations		✓			
Students' resumes were professional			✓		
Communication skills			✓		
Awareness about the company's profile		✓			
Student's etiquette	✓				
Confidence of the students			✓		

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge			✓		
Learning from Summer Internship			✓		
Hospitality		✓	✓		
Infrastructure		✓			
Student's etiquette					
Confidence of the students			✓		

Any suggestions for improvement:

Awareness about company, Students should have
some business sense

Name: M. ANJANANANDHAM

Designation: Sales lead. 01/20

Date & Signature: [Signature]

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: *afbusiness*

Position/Designation offered:

Compensation (CTC) per annum:

No. of candidates interviewed:

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	<input checked="" type="checkbox"/>				
Students' competence met my expectations					
Students' resumes were professional		<input checked="" type="checkbox"/>			
Communication skills		<input checked="" type="checkbox"/>			
Awareness about the company's profile			<input checked="" type="checkbox"/>		
Student's etiquette			<input checked="" type="checkbox"/>		
Confidence of the students		<input checked="" type="checkbox"/>			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning			✓		
Domain Knowledge			✓		
Learning from Summer Internship		✓			
Hospitality		✓			
Infrastructure			✓		
Student's etiquette		✓			
Confidence of the students			✓		

Any suggestions for Improvement:

students should know little more about the company
 coming to campus, other than that students were disciplined
 and timely, liked student approach

Name: ROHIT RADIA

Designation: Regional Head

Date & Signature: Rohit Radia

10/10/23

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: ILCI

Position/Designation offered: RM

Compensation (CTC) per annum:

No. of candidates interviewed: 20

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations		✓			
Students' resumes were professional	✓				
Communication skills		✓			
Awareness about the company's profile			✓		
Student's etiquette	✓				
Confidence of the students			✓		

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning					
Domain Knowledge			✓		
Learning from Summer Internship		✓			
Hospitality	✓				
Infrastructure	✓				
Student's etiquette	✓				
Confidence of the students			✓		

Any suggestions for improvement:

Confidence levels of students can be improved

Name: K. Viswanathan

Designation: HR

Date & Signature: 20/09/2023

12/09/2023

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI**"LEARN TO LEARN"****RECRUITER'S FEEDBACK****Name of the organization:** EXELA TECHNOLOGIES.**Position/Designation offered:** FINANCE ANALYST/BUSINESS ANALYST**Compensation (CTC) per annum:****No. of candidates interviewed:** 31**No. of candidates selected:**

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations	✓				
Students' resumes were professional		✓			
Communication skills		✓			
Awareness about the company's profile		✓			
Student's etiquette	✓				
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge		✓			
Learning from Summer Internship					
Hospitality	✓				
Infrastructure	✓				
Student's etiquette	✓				
Confidence of the students		✓			

Any suggestions for improvement:

One of the best Institute ever visited so far.

Name: Saripathi Kumar

Designation: Sr. HR Analyst

Date & Signature: Saripathi Kumar

12/09/2021

12/09/2023

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI**"LEARN TO LEARN"****RECRUITER'S FEEDBACK****Name of the organization:** EXELA TECHNOLOGIES**Position/Designation offered:** FINANCE ANALYST/BUSINESS ANALYST**Compensation (CTC) per annum:****No. of candidates interviewed:** 31**No. of candidates selected:**


Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations	✓				
Students' resumes were professional		✓			
Communication skills		✓			
Awareness about the company's profile		✓			
Student's etiquette	✓				
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge		✓			
Learning from Summer Internship					
Hospitality	✓				
Infrastructure	✓				
Student's etiquette	✓				
Confidence of the students		✓			

Any suggestions for improvement:

I think this is a very fine institute.
 One of the better colleges by a solid margin
 in which we have done campus-internship in the recent past.

Name: MUTHU Kumar M
 Designation: Senior Manager Human Resources
 Date & Signature: 12/Sep/23 

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI**"LEARN TO LEARN"****RECRUITER'S FEEDBACK****Name of the organization:** EXELA TECHNOLOGIES.**Position/Designation offered:** FINANCE ANALYST/BUSINESS ANALYST**Compensation (CTC) per annum:****No. of candidates interviewed:** 31**No. of candidates selected:**

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations	✓				
Students' resumes were professional		✓	✗		
Communication skills		✓	✗		
Awareness about the company's profile		✓	✗		
Student's etiquette		✓			
Confidence of the students		✓			

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning		✓			
Domain Knowledge		✓			
Learning from Summer Internship					
Hospitality	✓				
Infrastructure	✓				
Student's etiquette		✓			
Confidence of the students		✓			

Any suggestions for improvement:

Young & Energetic Students with active participation in all the levels of Internship. It brings out the essence of this Esteemed Institution Culture they brought with Students.

Name: Mankandan R

Designation: Senior - HR - Analyst.

Date & Signature: P. Mankandan
12/08/23

THIAGARAJAR SCHOOL OF MANAGEMENT, MADURAI

"LEARN TO LEARN"

RECRUITER'S FEEDBACK

Name of the organization: Nestle'

Position/Designation offered: Sales officer trainee

Compensation (CTC) per annum: 6.3 L

No. of candidates interviewed: 16

No. of candidates selected:

Kindly tick the option that best describe your considered opinion:

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Reporting of students on schedule	✓				
Students' competence met my expectations			✓		
Students' resumes were professional		✓			
Communication skills		✓			
Awareness about the company's profile		✓			
Student's etiquette		✓			
Confidence of the students			✓		

PARAMETERS	EXCELLENT	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	SATISFACTORY
Logical and analytical reasoning			↗		
Domain Knowledge		↗			
Learning from Summer Internship		↗			
Hospitality	↗				
Infrastructure	↗				
Student's etiquette					
Confidence of the students			↗		

Any suggestions for improvement: small good experience.
Students should be from different
locations. Their internship companies &
projects can be much better. Student
articulation also should be worked.

Name: Sri Kanishka

Designation: HRBP - South India

Date & Signature: S. Kanishka



THIAGARAJAR
SCHOOL OF MANAGEMENT
(Autonomous)
Madurai, Tamil Nadu
Accredited by NAAC with 'A' Grade



Alumni Feedback

Dear Alumni,

Greetings !!!

We are glad that you have spent your valuable years in pursuing your higher education. Spare some of your valuable time to fill up this alumni feedback form and give us your valuable suggestions. Your inputs will be of great use to improve the quality of our academic programs and enhance the credibility at national level. This feedback will certainly be helpful for various purposes including decision-making for improvement.

Name:

Batch:

Mobile Number:

E-mail id:

Currently working with:

Designation:

Please give your overall assessment of our Institute academics. Please rate us on following criterion : 1-Unsatisfactory(UN), 2- Satisfactory(S), 3- Fair(F), 4- Good(G), 5-Very Good(VG)

		VG	G	F	S	UN
1	Faculty Quality					
2	Industry relevant curriculum					
3	Teaching-Learning Process (Pedagogies used)					
4	Learning infrastructure (ex. IT, Library)					
5	Career Readiness support by CIR					
6	Alumni Connect Engagements					
7	Hostel and Community life @ TSM					

Feedback about the institute

1. Do you feel proud to be associated with TSM as an Alumni?

Yes No

2. Are you willing to participate in the alumni activities?

Yes No

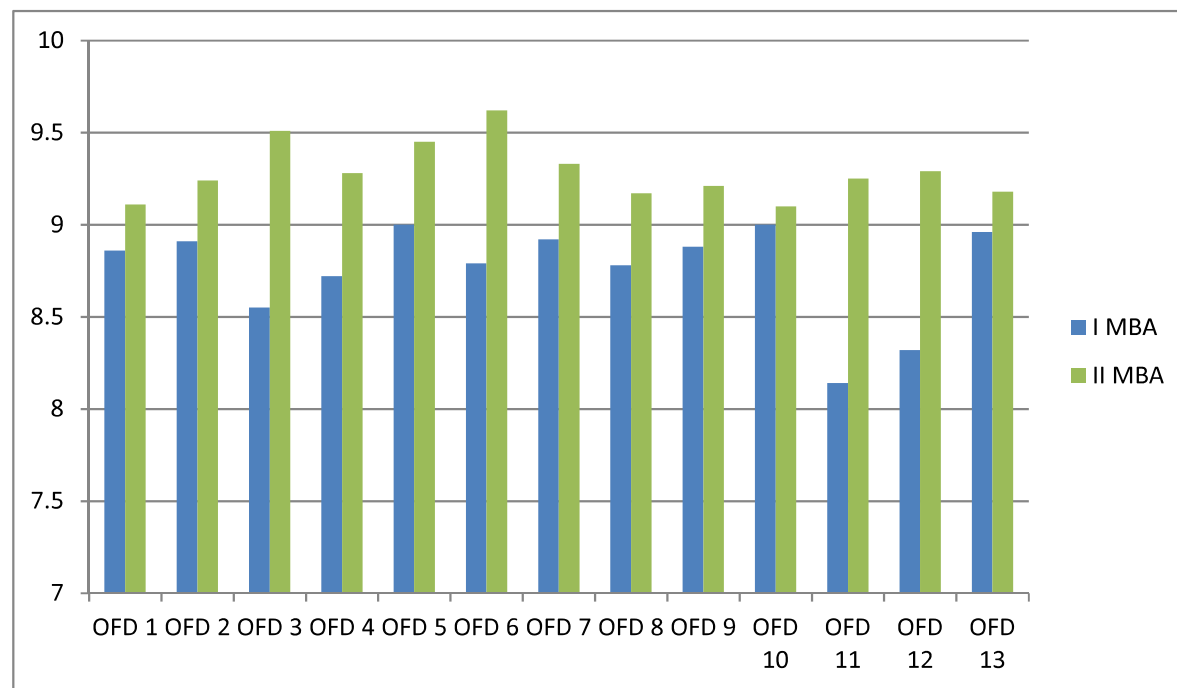
3. Do you want us to make any changes in curriculum? Please specify.

4. Any other suggestions/comments:

OVER ALL FEEDBACK (AY 2023-24)

- 1 The overall structure, programme design and course content met my expectations
- 2 The course materials, books etc. were relevant and adequate
- 3 Faculty demonstrated high level of enthusiasm in teaching
- 4 Faculty were generally alive to learning difficulties of students
- 5 Faculty-student interactions were friendly and enjoyable
- 6 Feedback/clarifications on my performance were available to my satisfaction
- 7 The class-room infrastructure (boards/IT/LCD system) was adequate
- 8 The IT infrastructure available met my needs.
- 9 The library resources and services were adequate
- 10 The hostel facilities were of acceptable standard.
- 11 Industry/plant visits were adequate and well-planned
- 12 On the whole I am highly satisfied with the TSM programme I have undergone.
- 13 I would strongly recommend the programme to other aspirants

	OFD 1	OFD 2	OFD 3	OFD 4	OFD 5	OFD 6	OFD 7	OFD 8	OFD 9	OFD 10	OFD 11	OFD 12	OFD 13
I MBA	8.86	8.91	8.55	8.72	9	8.79	8.92	8.78	8.88	9	8.14	8.32	8.96
II MBA	9.11	9.24	9.51	9.28	9.45	9.62	9.33	9.17	9.21	9.1	9.25	9.29	9.18





Action taken report from the students overall feedback - 2023/24

- To improve hostel facilities, a survey conducted among students to understand specific issues related to the hostel (e.g., cleanliness, food quality, amenities).
- Enhanced Industry/Plant Visit Planning, ensuring relevance to coursework and skill development. Also included post-visit activities, such as debrief sessions, to consolidate learning outcomes
- Seamless execution of extracurricular activities, internships, and placement drives to maintain high program satisfaction.
- Ensured on the regular update of library resources (books, journals, digital materials) to reflect industry trends and introduced more student-friendly facilities, such as extended library hours and group study spaces.
- Review and adapt the onboarding and orientation process for 1 MBA students to create a smoother transition into the program

QUALITY INITIATIVES UNDERTAKEN

The following quality enhancement initiatives were taken through IQAC

NAAC Criteria	Quality Initiatives
Curricular Aspects	- Offer multidisciplinary courses combining business fundamentals with data science, psychology, and sustainability.
	- Launch industry-relevant certifications like Google Analytics, Six Sigma, and financial modeling.
	- Implement experiential learning methods like live projects, case studies, and simulations.
Teaching-Learning Evaluation and	- Periodically review Course Outcomes (COs) and Program Outcomes (POs) with stakeholder feedback.
	- Leverage ICT tools like Moodle and data analytics software for teaching.
	- Conduct remedial sessions for slow learners and advanced certifications for high achievers.
Research, Innovation, Extension and	- Provide seed funding and incentives for ABDC/Scopus-indexed journal publications.
	- Strengthen the Entrepreneurship Cell (E-Cell) with mentoring and competitions.
	- Encourage faculty participation in international conferences with financial support.
Infrastructure and Learning Resources	- Maintain smart classrooms, IT labs, and libraries with Annual Maintenance Contracts (AMCs).
	- Invest in advanced audio-visual tools for e-content development.
Student Support and Progression	- Facilitate government and institutional scholarships, and financial aid for economically weaker students.
	- Establish alumni mentorship programs for career development and offer pre-placement training.
Governance, Leadership, Management and	- Conduct regular internal and external financial audits to ensure transparency.
	- Strengthen IQAC by organizing workshops on teaching methodologies and administrative processes.
	- Optimize fund mobilization with structured budgeting and expenditure tracking.
Institutional Values and Best Practices	- Promote Indian culture and values through rural immersion programs.
	- Enhance gender equity with active Internal Complaints Committees (ICCs) and promote female leadership.
	- Expand environmental sustainability initiatives, integrating green practices into coursework.