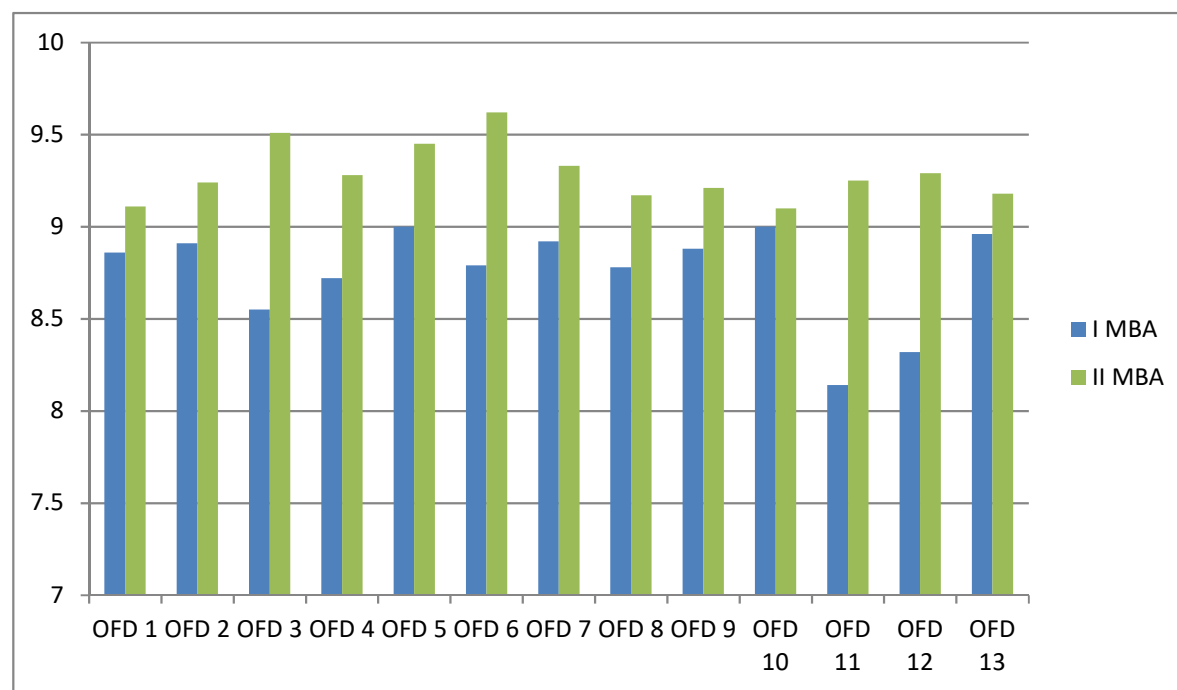


**OVER ALL FEEDBACK (AY 2023-24)**

- 1 The overall structure, programme design and course content met my expectations
- 2 The course materials, books etc. were relevant and adequate
- 3 Faculty demonstrated high level of enthusiasm in teaching
- 4 Faculty were generally alive to learning difficulties of students
- 5 Faculty-student interactions were friendly and enjoyable
- 6 Feedback/clarifications on my performance were available to my satisfaction
- 7 The class-room infrastructure (boards/IT/LCD system) was adequate
- 8 The IT infrastructure available met my needs.
- 9 The library resources and services were adequate
- 10 The hostel facilities were of acceptable standard.
- 11 Industry/plant visits were adequate and well-planned
- 12 On the whole I am highly satisfied with the TSM programme I have undergone.
- 13 I would strongly recommend the programme to other aspirants

	<b>OFD 1</b>	<b>OFD 2</b>	<b>OFD 3</b>	<b>OFD 4</b>	<b>OFD 5</b>	<b>OFD 6</b>	<b>OFD 7</b>	<b>OFD 8</b>	<b>OFD 9</b>	<b>OFD 10</b>	<b>OFD 11</b>	<b>OFD 12</b>	<b>OFD 13</b>
I MBA	<b>8.86</b>	<b>8.91</b>	<b>8.55</b>	<b>8.72</b>	<b>9</b>	<b>8.79</b>	<b>8.92</b>	<b>8.78</b>	<b>8.88</b>	<b>9</b>	<b>8.14</b>	<b>8.32</b>	<b>8.96</b>
II MBA	<b>9.11</b>	<b>9.24</b>	<b>9.51</b>	<b>9.28</b>	<b>9.45</b>	<b>9.62</b>	<b>9.33</b>	<b>9.17</b>	<b>9.21</b>	<b>9.1</b>	<b>9.25</b>	<b>9.29</b>	<b>9.18</b>





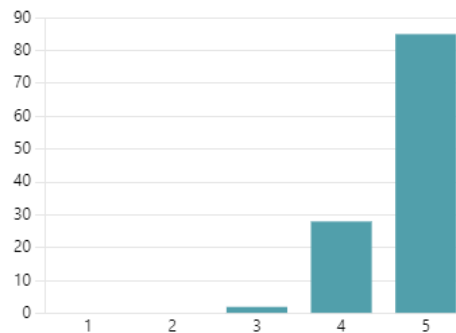
## **Action taken report from the students overall feedback - 2023/24**

- To improve hostel facilities, a survey conducted among students to understand specific issues related to the hostel (e.g., cleanliness, food quality, amenities).
- Enhanced Industry/Plant Visit Planning, ensuring relevance to coursework and skill development. Also included post-visit activities, such as debrief sessions, to consolidate learning outcomes
- Seamless execution of extracurricular activities, internships, and placement drives to maintain high program satisfaction.
- Ensured on the regular update of library resources (books, journals, digital materials) to reflect industry trends and introduced more student-friendly facilities, such as extended library hours and group study spaces.
- Review and adapt the onboarding and orientation process for I MBA students to create a smoother transition into the program

## Feedback of MBA Outbound Training Programme @ Kodaikanal Resort 4-6 October 2024 | MBA Batch of 2024-2026

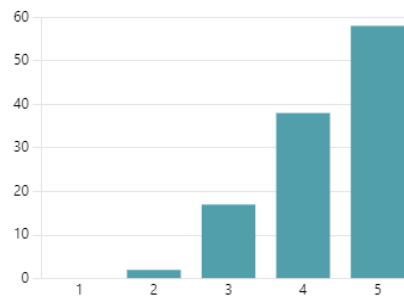
1. How do you rate the overall ambiance of the Green Pastures, Hill Country Resort, Kodaikanal? (Room Comfort, Stay Quality, Safety)

4.72 out of 5 Average Rating



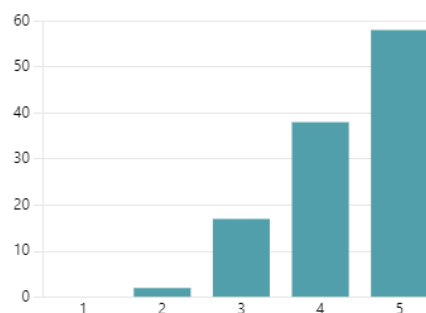
2. How was the food and hygiene at the Green Pastures, Hill Country Resort, Kodaikanal ?

4.32 out of 5 Average Rating



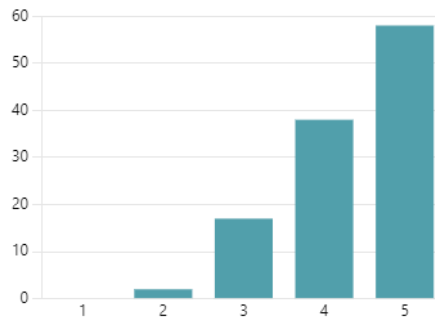
3. How do you rate the training Programme given by professional trainers (From other Business Schools)?

4.55 out of 5 Average Rating



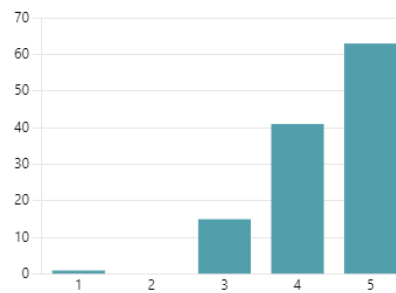
4. Did the trainers effectively convey the learning outcomes of each activity?

4.60 out of 5 Average Rating



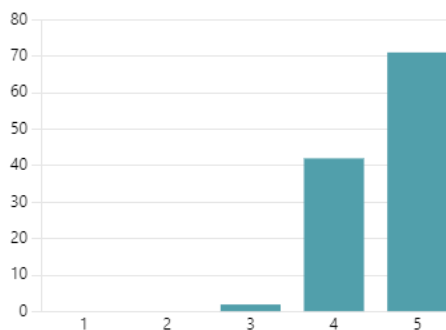
5. How was your onward and return travel? (Comfort, Conduct & Safety)

4.37 out of 5 Average Rating

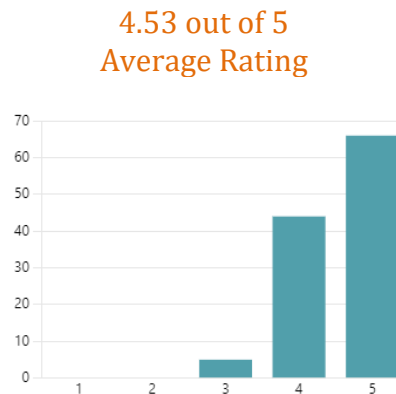


6. Submit your overall experience of Outbound Training Programme  
@ Green Pastures, Hill Country Resort, Kodaikanal

4.60 out of 5 Average Rating



## 7. Over all, how Satisfied are you with this Outbound Training



## 8. Please tell us your key learnings/reflections from this programme.

- This 3 days OBT , brought me an understanding with other team members, self confidence, importance of team work and individual work, leadership qualities.
- How to be a team player, logical thinking
- We came out from our comfort zone and got mingle with everyone we see.
- Team co-ordination, Effective Communication
- It helped me build new connections
- We learnt about time management, team work and more about division of work and unity among colleagues
- Team work,Team coordination,decision making
- In my first activity i have learned about if manger assigned task for whole team he/she specifically assigned by some role then we do task on time. Main think i have learned there is time management. Sharing knowledge to the team is important
- I have learnt how important the communication between teams is and Getting the view point of all the members of the team is very important
- effectiveness of Team work and Leadership
- Learning not to take things personally, conflict resolution
- It was a great experiece which taught us how to work effectively with a group with coordination and responsibility
- How to work in teams and developing trust , interpersonal skills, resolving conflicts and leading a team , Adapting with new teams and people
- We experienced so many things which we have learned as theory through this outbound activities.we learned how to plan according to the situation and team members.we also experienced that efficiency is more important than effectiveness.The outbound training helps us to connect more with the colleagues.
- I learned about how to work as a team and as an individual
- In this program, I've gained skills in leadership, teamwork, focus, critical thinking, and punctuality. Overall, the program was beneficial.
- Working out on our comfort zone, out of the box thinking, self awareness, team coordination, setting up the action plan, good manners, how to tackle the unforeseen circumstance and how efficient is networking.

- Team Coordination , Individual Behaviour
- Communication , coordination,
- I learnt importance of using all the resources and how its is very vital to adapt to dynamic environment. I also learnt the importance of effective teamwork and communication
- Team work and commitment towards the team, productiveness of an individual
- Team work and coordination
- Team work, leadership skills, coordination, planning and organizing our self into the activity
- Key learnings from this OBT is team work and coordination.
- Leadership, team building, coordination, listening and understanding
- Team leading, coordinating with team members by communicating interactive with them.
- The outbound training program was a highly engaging and insightful experience. Through a series of well-designed activities and games that reflected real-life corporate scenarios, we not only had fun but also gained a deeper understanding of essential workplace dynamics.
- Team Work
- Team work, perceptions on solving problems , critical thinking
- Team co-ordination and the way to adapt and lead a team
- We learnt a lot abt ourselves when we were out in a new environment with people we usually don't interact with.most importantly we learnt that we should be adaptable and flexible in order to grow.
- Very good learning, tasks made us to come out of our comfort zone and perform
- Team work
- Team work, Time management
- The training program was good and we have learnt leadership skills, team work and how it leads to productivity
- Stress and time management,breaking comfort zones,teamwork
- Team coordination and Time management
- I learnt how important and what impact can synergy bring in an organization
- Team building, co ordination with other, Problem solving
- Team Work , Sharing , Coordination
- An impact full training program for us . The outdoor activities helped in strong team building ,The coaches advise were very insightful and thought provoking.
- I learnt about the time management, how to have career growth , team coordination, responsibility handling .
- Time management, teamwork and coordination
- Key learnings team work, effective communication, managing team members and self realisation
- Leadership, team involvement, efficiency, proper planning and execution
- I learnt the importance of team work, communication, understanding between the members and the role it plays in achieving a goal
- Team participation and learnt how situations and resources impact a team's performance.
- Team work
- It was engaging
- I have learned Group Coordination and critical thinking
- Time management and teamwork
- Team effects, the need of prominent lead in taking decision making.
- Team work , understanding within members and doing this task

- Group learning, team work, need to be focused on what we want to be
- Networking among peers and truly understanding oneself.
- Team building, communication, adaptability
- I have learnt about many important lessons on the topic of being a management student, such as effective teamwork and how proper communication or lack thereof can impact the overall outcome of any project. A key takeaway from the programme is that there are various perspectives to a same situation and we need to take all important things into consideration and make crucial decisions accordingly.
- I learned how to behave in a corporate company and know about organizational behaviors
- Team bonding, group building
- Leadership skills, team building, critical thinking
- Team work, communication, strategy planning, time management
- Networking with my peers
- Coordination, Being punctual, Planning
- I learnt about team building, co ordination among the team members
- Time management, build connection with batchmates, Team work
- Team building, effective communication
- learnt many management skills
- Balance between empathy and being self centered. Group dynamics, communication, cooperation
- Team work and how to apply our ideas
- Team co-ordination, Trust and Effective usage of resources.
- I have learned about team coordination, communication, individual's behaviour over situation and finally the programme is useful as it helps to learn how we should behave in any informal occasion.
- Learnt about team coordination, empathy, how to work smart
- We had a clear learning on various aspects on how to handle different situations in workplace, About planning and execution, conflict management, teamwork and coordination, How to smartly complete a task and effective management
- 1. Felt as a single community 2. Ice break 3. Practical learning of management concepts 4. Chance to connect with faculties and instructors 5. career guidance
- segregate tasks to each members and make them responsible, critical thinking at pressure, one wrong move from individual would affect entire team, we have to ensure all subteams in an group must win, keeping a target is must, make use of all man power and resources in given time
- I learnt how to coordinate efficiently and work together. And I learnt there should be both hardwork and smart work.
- Theoretical concepts were put into practice such as team co-ordination, conflict resolution, time management.
- We have learnt more about team learning, team coordination and team building. The practical knowledge on team building was very useful.
- Team Work, how being self centric too important in there
- Team work, team cooperation, thinking, planning, group activities
- I learnt how to college with our team mates and how to act like a leader and a team player.
- Teamwork, team coordination, got different perspectives
- 1. I learned how to make decisions in team work. 2. I learned adaptability, Communication and team coordination. 3. Also I learned leadership skills. 4. Self prioritizing before helping others

- I Have learnt many key learning such as, about importance of team work, and growing up of leadership skills and most importantly about listening skills.
- Team coordination, individual contribution, Time management
- I have learnt that there are different perspectives for different problems and we should enhance our thinking skills to solve different problems of our life
- Teamwork, Alternative plans, Communication
- I had learned how to utilize the opportunities that are available,co ordinating team,utilizing available resources.
- You're doing a great job applying the techniques we covered in the training sessions. I've noticed that you're quick to adapt to new tasks and handle customer queries efficiently. Your attention to detail, especially in managing the inventory system, has really stood out. Keep up the good work!"
- Team work , Planning, coordination, Taking lead, Coming out of my comfort zone
- Team work, communication, Leadership,Out of the box thinking,Resource allotment and management,
- Decision making, communication skills, listening skills, leadership skills
- co-ordination Time management
- Team Communication, Productivity of Individual, Critical Situation Handling.
- Overall, the outbound MBA training program tends to reinforce a balance of hard and soft skills, helping participants become more effective leaders, better teammates, and more resilient professionals.
- Team building, stress management, planning, coordination
- Learnt how to be assertive and to tackle tough situations and also learnt about the value of time management
- Team work and planning
- I perceived the views and teaching of each trainers. All gave a perfect way of managing situations at business.
- Dealt and understood the concepts of leadership, coordination, attentiveness, flexibility and managing ourself and managing others in team activities
- The training was very effective and useful. It helped us to learn teamwork and co ordination
- Coordination, interacting with others, motivating each other, leadership, new learnings
- Efficiency is more important, leadership, effectiveness of communication, individual contribution is most important for every time success it is not one person,Right or wrong share your insights ,any idea would be successful if we try without trying it can't be ascertained it is failure.
- Communication, Critical thinking etc..
- Should think well before making decision, Team coordination, Analysing the strategies to solve problems.
- Every action has another option to succeed
- Team work
- I helped me to get to know few more people and each activity made me understand the effectiveness of team work and how individual role impact it. These activities also made to think a lot before action.
- The foremost is working in team, helping each other's, being punctual, problem solving ability with barriers and restrictions and responsibilities
- I have learnt to make decisions, time management and team work.
- Speak out and work with team not as individual
- I learnt how we should behave in a team and learnt about how effective communication,




coordination and trust are important in a team to complete a task.

- I learnt how to react and behave in different situations in a professional space
- Team work

## 9. Any other feedback/suggestions/comments for the improvement of the effectiveness of the Outbound Training Programme?

- Overall experience is good, improve transportation facilities.
- No improvements needed everything so far is best
- Nil
- Everything is fine
- Increase in the days of OBT
- Nil
- Should have extended to 5 days to get more connected with others
- This outbound training is really useful for time management, physical importance and many things. Punishment given by them is less that would be helpful.
- More activities can be included
- 
- Time period of OBT can be increased with competitions and prizes for participants.
- ....
- The Outbound training could have been for 4 days.
- Throughout the outbound training everything was fine. If the training was extended for another day means it will be more well and good. We also need this kind of outdoor activities to know more things in practical way.
- All good
- Offer more training programs like this to provide greater opportunities for skill enhancement.
- Literally I enjoyed, learned, networked with the new things and new peoples. But it will be more efficient if this OBT is for more than three days. What I have learned from the activities are valuable. On the other side, the time restrictions (3 days) limited our learnings. OBT-essential.
- All Good
- Overall good experience
- The outbound training can be extended 1 day more as we couldn't able to play some of the games properly due to rain. The vegetarian food was a concern.
- None
- Everything is good and up to the mark
- No
- Everything is fine
- Van could have been a bit better
- It's good enough
- Overall program was well organised and managed effectively, we enjoyed and learned a lot. Looking forward for many programs like this in future
- Everything Good

<ul style="list-style-type: none"><li>• Teachers and staffs may take the overall right to control the students and not letting the students those who try to show off themselves by dominating and take control over others. The section wise domination was much more based on the seniority in days of residing in the campus which should be avoided for a peaceful training programmes in upcoming years.</li></ul>
<ul style="list-style-type: none"><li>• Everything was fine</li></ul>
<ul style="list-style-type: none"><li>• Wish we got a bit more time to explore Kodaikanal even though it's an OBT</li></ul>
<ul style="list-style-type: none"><li>• Good</li></ul>
<ul style="list-style-type: none"><li>• Good experience</li></ul>
<ul style="list-style-type: none"><li>• Its better to cheak the bus condition before travelling especially during travelling to hillstations</li></ul>
<ul style="list-style-type: none"><li>• The overall program was good and helpful to improve our skills.</li></ul>
<ul style="list-style-type: none"><li>• The entire programme was excellent</li></ul>
<ul style="list-style-type: none"><li>• Days can be improved</li></ul>
<ul style="list-style-type: none"><li>• Everything was fine</li></ul>
<ul style="list-style-type: none"><li>• Everything is on point, no need for improvement</li></ul>
<ul style="list-style-type: none"><li>• nil</li></ul>
<ul style="list-style-type: none"><li>• OBT can add some more actives related to decision making.</li></ul>
<ul style="list-style-type: none"><li>• It was a nice OBT training , overall program was useful for us .</li></ul>
<ul style="list-style-type: none"><li>• Nothing</li></ul>
<ul style="list-style-type: none"><li>• Food could have been better</li></ul>
<ul style="list-style-type: none"><li>• Arrange proper van for transportation and plan for 4 days</li></ul>
<ul style="list-style-type: none"><li>• None</li></ul>
<ul style="list-style-type: none"><li>• I really enjoyed the outbound training programme. Learnt a lot, not only academic wise and also had lots and lots of fun.</li></ul>
<ul style="list-style-type: none"><li>• Good, but rain spoiled many activities</li></ul>
<ul style="list-style-type: none"><li>• We'll love to have another session like this</li></ul>
<ul style="list-style-type: none"><li>• Please check the van quality and conditions</li></ul>
<ul style="list-style-type: none"><li>• Nothing</li></ul>
<ul style="list-style-type: none"><li>• Needed more time to have complete the activities</li></ul>
<ul style="list-style-type: none"><li>• Over all nice experience</li></ul>
<ul style="list-style-type: none"><li>• Part of exercise is affected by rain so we want to plan accordingly</li></ul>
<ul style="list-style-type: none"><li>• Everything was well done and I truly enjoyed, learned and networked. Happy that I got to experience this :)</li></ul>
<ul style="list-style-type: none"><li>• The accommodation and training part was good, transportation could be better</li></ul>
<ul style="list-style-type: none"><li>• The Outbound Training Programme was organized in a splendid and seamless manner. Each and every arrangement were carefully made and facilitated us to mainly focus on the Training Programme itself without worrying about anything else.</li></ul>
<ul style="list-style-type: none"><li>• Really my OBT experience is very good and I enjoyed it from the bottom o my heart and especially the teachers were so caring and the games are so so interesting and learned a lot . Thank you for making the life time memory for us  .</li></ul>
<ul style="list-style-type: none"><li>• Provide comfortable vans with comfortable space</li></ul>
<ul style="list-style-type: none"><li>• Few buses were not comfortable</li></ul>
<ul style="list-style-type: none"><li>• This programme gave me a lot of insights about the corporate world</li></ul>
<ul style="list-style-type: none"><li>• It was a great experience</li></ul>
<ul style="list-style-type: none"><li>• Can give another outbound like this.</li></ul>
<ul style="list-style-type: none"><li>• Overall our OBT is nice. We get to know each other. And these kinds of practical training help</li></ul>

Feedback of MBA Outbound Training Programme @ Kodaikanal Resort-4-6 October 2024  
TSM MBA BATCH OF 2024-2026

us to elevate ourselves better
<ul style="list-style-type: none"> <li>Extended the duration OBT</li> </ul>
<ul style="list-style-type: none"> <li>Please improve transportation facility.</li> </ul>
<ul style="list-style-type: none"> <li>Very useful training</li> </ul>
<ul style="list-style-type: none"> <li>Nil</li> </ul>
<ul style="list-style-type: none"> <li>Everything was good</li> </ul>
<ul style="list-style-type: none"> <li>Could have been a session for an overview of all training programmes.</li> </ul>
<ul style="list-style-type: none"> <li>It could be better if the programme is conducted 1 day more as all colleagues are ready to contribute more.</li> </ul>
<ul style="list-style-type: none"> <li>Nil</li> </ul>
<ul style="list-style-type: none"> <li>Trainers of disk task could have handled us better. Other task were really useful and we enjoyed learning</li> </ul>
<ul style="list-style-type: none"> <li>One day can be increased</li> </ul>
<ul style="list-style-type: none"> <li>NA</li> </ul>
<ul style="list-style-type: none"> <li>I liked the training program, but I felt it was very short. If there were another one or two activities, it would be more effective.</li> </ul>
<ul style="list-style-type: none"> <li>No suggestions</li> </ul>
<ul style="list-style-type: none"> <li>The overall experience was really good</li> </ul>
<ul style="list-style-type: none"> <li>Message in some activities haven't been effectively conveyed, there is still an improvement needed there</li> </ul>
<ul style="list-style-type: none"> <li>Overall it was good</li> </ul>
<ul style="list-style-type: none"> <li>Van can be changed to bus</li> </ul>
<ul style="list-style-type: none"> <li>Can add one more day for more effective outcome</li> </ul>
<ul style="list-style-type: none"> <li>Everything is fine. Thank you for arranging this outbound training program.</li> </ul>
<ul style="list-style-type: none"> <li>The out bound training was good enough.</li> </ul>
<ul style="list-style-type: none"> <li>would like to extend my sincere thanks to the trainers and faculty members for organizing such an impactful outbound training program in Kodaikanal. The facilities provided were excellent, ensuring that we had a comfortable and productive experience. The sessions were highly engaging, offering us valuable learning opportunities that were both practical and enjoyable. Additionally, it was a wonderful opportunity to interact with students from the B section, allowing us to build new connections and enhance teamwork. Overall, the program was well-executed, and I'm grateful for the enriching experience.</li> </ul>
<ul style="list-style-type: none"> <li>Nil</li> </ul>
<ul style="list-style-type: none"> <li>All good</li> </ul>
<ul style="list-style-type: none"> <li>My suggestion is to extend the days of the training with 2 more activities</li> </ul>
<ul style="list-style-type: none"> <li>Food could be better</li> </ul>
<ul style="list-style-type: none"> <li>Can keep it for 4 days instead of 3</li> </ul>
<ul style="list-style-type: none"> <li>Program may be conducted for another 1 or 2 days so that we would have experienced a lot. And team can be changed per day so that networking will be most effective.</li> </ul>
<ul style="list-style-type: none"> <li>No</li> </ul>
<ul style="list-style-type: none"> <li>Its a good experience and made a good networking with other people</li> </ul>
<ul style="list-style-type: none"> <li>None</li> </ul>
<ul style="list-style-type: none"> <li>Focus on improving the food</li> </ul>
<ul style="list-style-type: none"> <li>It was good</li> </ul>
<ul style="list-style-type: none"> <li>-</li> </ul>
<ul style="list-style-type: none"> <li>Nice</li> </ul>

<ul style="list-style-type: none"><li>• Overall, It was a good experience.</li></ul>
<ul style="list-style-type: none"><li>• It was quite good. No changes needed can go with the same.</li></ul>
<ul style="list-style-type: none"><li>• New activities can be included</li></ul>
<ul style="list-style-type: none"><li>• It was a good and different experience</li></ul>
<ul style="list-style-type: none"><li>• The ambience and surrounding gave a peaceful mindsets to learn from every activity.</li></ul>
<ul style="list-style-type: none"><li>• More training programs will enhance the quality of us future managers</li></ul>
<ul style="list-style-type: none"><li>• I learnt certain things through each and every activity. It helped me to analyse what is my level of thinking and what corporate will expect from us.</li></ul>
<ul style="list-style-type: none"><li>• Everything in outbound programme is good except food</li></ul>
<ul style="list-style-type: none"><li>•</li></ul>
<ul style="list-style-type: none"><li>• Food,stay, training everything was the best but I would say it would be even more better if there is a lot more activity.</li></ul>
<ul style="list-style-type: none"><li>• More games to be added with more ways to use our thinking skills</li></ul>
<ul style="list-style-type: none"><li>• I didn't expect this much. It was really awesome and interesting. I'm very happy and satisfied about OBT</li></ul>
<ul style="list-style-type: none"><li>• Great effort as a team and leads us safely from beginning and learn to develop some skills require to stand in a team in organization.</li></ul>
<ul style="list-style-type: none"><li>• Nothing. Everything was perfect.</li></ul>
<ul style="list-style-type: none"><li>• The training was good</li></ul>
<ul style="list-style-type: none"><li>• The number of activities might have been increased because we were able to learn concepts practically</li></ul>