



INCENTIVE SCHEME FOR FACULTY PUBLICATIONS

1. OBJECTIVE OF THE SCHEME:

The primary objective of the proposed incentive scheme is to motivate the faculty members of our institution to undertake quality research and publications. As is the case with the top B-schools, high quality research output shall lead to the better rankings of our institution.

Faculty will be rewarded with incentive on their publication based on the Table-1.

2. SCOPE OF THE SCHEME:

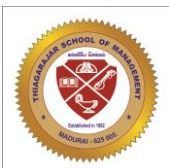
This scheme is applicable for all the full-time faculty members of Thiagarajar School of Management, Madurai.

This scheme is expected to

- To motivate the faculty members to concentrate on research related activities, in addition to the teaching and administration, so as to publish research articles in reputed refereed international and national journals with higher impact factor.
- To evince interest among the members of faculty so that they take efforts to establish collaborative research projects with their counterparts in reputed foreign Universities.
- To encourage knowledge creation among Faculty members so that they make original contributions by way of publications.

3. GUIDELINES:

- (1) The article/chapter/book/case study must have been published with DOI/ISSN/ISBN;
- (2) The affiliation of the author claiming the incentives must be from Thiagarajar School of Management working on the day of application;
- (3) The published article must be submitted as a proof. The proof of the publication will be verified by Dean (MBA/PGDM);



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- (4) The incentive is given for the publication. If there are multiple authors, the amount for the applying faculty will be amount for the category of application / number of authors with TSM affiliation. For example, if a paper is published in an A* (read as A-Star) journal by 4 authors, all with TSM affiliation, the incentive for each author will be incentive for A* publication divided by 4. If out of 4, only one author is with TSM affiliation, that author will get the entire amount.
- (5) The authors can apply immediately after the paper/chapter/book is published.
- (6) Incentives are eligible for the publications from the Calendar Year 2020. The manuscript should have 2020 or later as the year of publication.
- (7) Incentives are subjected to applicable income tax laws
- (8) The Director being the Head of the Institution has opted-out from this scheme
- (9) In case of any discrepancies, the decision of the Director will be final and binding



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Table-1: TSM Journal /Publishers Ranking Category list

Category Number	Publication category	Ranking of Journal/Publishers	Incentive (INR)	Remarks/Evidence
1	Journal	ABDC - A*	2,00,000	Quite difficult to get publication in A*. There are only a few journals that fall in this category. Published with DOI
2	Journal	ABDC - A	1,50,000	Published with DOI
3	Journal	ABDC - B	1,00,000	Published with DOI
4	Journal	ABDC - C	50,000	Published with DOI
5	Journal	Not listed under ABDC. Listed under Scopus/ESCI. Must not be in Beall's list of predatory journals/publishers	20,000	Published with DOI
6	Chapter in a book	International publishers	20,000	ISBN number/Copy
7	Chapter in a book	Local publishers	10,000	ISBN number/Copy
8	Book	International publishers	50,000	ISBN number/Copy
9	Book	Local publishers	25,000	ISBN number/Copy
10	Case studies published in journals	A*/A/B/C/Scopus/ESCI	As given in categories 1, 2, 3, 4 and 5	Published with DOI
11	Case study	Published by Ivey or any other established source	10,000	Copy



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Format for Incentive Application for Research Publications

Date	
Faculty Name	
Designation and Area	
Journal Title	
ISSN/ISBN	
Publisher Name	
Indexing	
ABDC Category	
TSM Category Number	The manuscript is eligible for incentive under TSM category number _____
Title of the Manuscript	
Co-Authors Details	
DOI	

I (We) have enclosed the printed copy of the manuscript.

Signature of the Author(s) from TSM

Dean Verification Comments:

Director Signature:

Please Note: Filled in Incentive application with above mentioned input shall be submitted to admin office for further process.