



### Mandatory Disclosure

1	Name of the Institution	Name of the Institute		Programme Offered	Permanent Id
		Thiagarajar School of Management		MBA	1-481601909
		Thiagarajar School of Business		PGDM	1-7513046901
	NAAC Accreditation Status	Accreditation Status			
		1	Programmes/Courses Accredited		A Grade (3.21)
		2	Applied for Accreditation		NA
			a. Applied but visit not happened		
			b. Visit happened but result awaited		
	NBA Accreditation Status	Accreditation Status			
		1	Accredited		PGDM – 3 Years
		2	Applied for Accreditation		NA
			a. Applied but visit not happened		
			b. Visit happened but result awaited		
	Address including Telephone, Mobile, E-Mail	Pamban Swamy Nagar, Thirupparankundram, Madurai – 625005 +91-452 – 2484099 <a href="mailto:principal@tsm.ac.in">principal@tsm.ac.in</a>			
2	Name and address of the Trust/ Society/ Company and the Trustees	Manickavasagam Charitable Foundation Pamban Swamy Nagar, Thirupparankundram, Madurai 625 005			
		#	Name		Designation
		1	VALLI M RAMASWAMI		Managing Trustee
		2	VISHALA RAMASWAMI		Trustee
		3	MK BASHYAM		Trustee
		4	ME MANIVANNAN		Trustee
		5	M RAMAKRISHNAN		Trustee
	Address including Telephone, Mobile, E-Mail	C/o. Thiagarajar School of Management, Pamban Swamy Nagar, Thirupparankundram, Madurai – 625 005. 0452 – 248 4099 <a href="mailto:contact@tsm.ac.in">contact@tsm.ac.in</a>			
3	Name and Address of the Vice Chancellor/	Dr. M. Selvalakshmi			

	<b>Principal/ Director</b>																																																	
	<b>Address including Telephone, Mobile, E- Mail</b>	Pamban Swamy Nagar, Thirupparankundram, Madurai – 625005 +91-452 – 2484099 <a href="mailto:principal@tsm.ac.in">principal@tsm.ac.in</a>																																																
4	<b>Name of the affiliating University</b>	Madurai Kamaraj University, Palkalai nagar, Madurai – 625021 <a href="http://www.mkuniversity.org">www.mkuniversity.org</a>																																																
5	<b>Governanc e</b>	<p><b>Members of the Board and their brief background</b></p> <table> <tr> <th>#</th><th>Name</th><th>Present Occupation</th></tr> <tr> <td>1</td><td>Shri. B.T. Bangera</td><td>Chairman, BOG, Thiagarajar School of Management Managing Director, Hi-Tech Arai Limited, Madurai.</td></tr> <tr> <td>2</td><td>Dr. K.S. Bharath</td><td>Chairman &amp; Managing Director, Aparajitha Group, Madurai</td></tr> <tr> <td>3</td><td>Shri. R Gopalakrishnan</td><td>Former Executive Director of Tata Sons, Mumbai Former Vice Chairman, Hindustan Unilever Limited, Mumbai</td></tr> <tr> <td>4</td><td>Shri. Lakshmi Narayanan</td><td>Former Vice Chairman, Cognizant Technology Solutions, Chennai</td></tr> <tr> <td>5</td><td>Shri. N. Murali</td><td>Co-Chairman, The Hindu, Chennai.</td></tr> <tr> <td>6</td><td>Shri. J. Philip</td><td>President, XIME, Bangalore.</td></tr> <tr> <td>7</td><td>Shri. S Sridhar</td><td>Former Chairman and Managing Director, Central Bank of India, Mumbai</td></tr> <tr> <td>8</td><td>Smt. Valli Ramaswami</td><td>Correspondent, Manickavasagam Charitable Foundation, Madurai Whole-time Director, Loyal Textile Mills Limited, Chennai</td></tr> <tr> <td>9</td><td>Ms. Vishala Ramaswami</td><td>Member, Manickavasagam Charitable Foundation, Madurai Director, Loyal Textile Mills Limited, Chennai</td></tr> <tr> <td>10</td><td>Shri Joseph Zachariah</td><td>Former Director, Vikaasa School, Madurai</td></tr> <tr> <td>11</td><td>Dr Purna Banerjee</td><td>Associate Professor, Presidency University, Kolkata (Representative of UGC)</td></tr> <tr> <td>12</td><td>Dr. K. Chandrasekaran</td><td>Assistant Professor, DOMS, MKU (Representative of Madurai Kamaraj University)</td></tr> <tr> <td>13</td><td>Dr. Murali Sambasivan</td><td>Director, Thiagarajar School of Management, Madurai</td></tr> <tr> <td>14</td><td>Prof. N. Venkiteswaran</td><td>Former Professor IIM-A and Former Director of TSM</td></tr> <tr> <td>15</td><td>Dr. M. Selvalakshmi</td><td>Member Secretary, Principal, Thiagarajar School of Management,</td></tr> </table>	#	Name	Present Occupation	1	Shri. B.T. Bangera	Chairman, BOG, Thiagarajar School of Management Managing Director, Hi-Tech Arai Limited, Madurai.	2	Dr. K.S. Bharath	Chairman & Managing Director, Aparajitha Group, Madurai	3	Shri. R Gopalakrishnan	Former Executive Director of Tata Sons, Mumbai Former Vice Chairman, Hindustan Unilever Limited, Mumbai	4	Shri. Lakshmi Narayanan	Former Vice Chairman, Cognizant Technology Solutions, Chennai	5	Shri. N. Murali	Co-Chairman, The Hindu, Chennai.	6	Shri. J. Philip	President, XIME, Bangalore.	7	Shri. S Sridhar	Former Chairman and Managing Director, Central Bank of India, Mumbai	8	Smt. Valli Ramaswami	Correspondent, Manickavasagam Charitable Foundation, Madurai Whole-time Director, Loyal Textile Mills Limited, Chennai	9	Ms. Vishala Ramaswami	Member, Manickavasagam Charitable Foundation, Madurai Director, Loyal Textile Mills Limited, Chennai	10	Shri Joseph Zachariah	Former Director, Vikaasa School, Madurai	11	Dr Purna Banerjee	Associate Professor, Presidency University, Kolkata (Representative of UGC)	12	Dr. K. Chandrasekaran	Assistant Professor, DOMS, MKU (Representative of Madurai Kamaraj University)	13	Dr. Murali Sambasivan	Director, Thiagarajar School of Management, Madurai	14	Prof. N. Venkiteswaran	Former Professor IIM-A and Former Director of TSM	15	Dr. M. Selvalakshmi	Member Secretary, Principal, Thiagarajar School of Management,
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		<p><b><u>PGDM Programme:</u></b></p> <p>The Academic Council (AC) and Board of Studies (BOS) are constituted by the Governing Board to ensure that all academic policies, programs and processes concerning courses, syllabi, curricula, pedagogy, research, faculty appraisal and development are in tune with the emerging best practices in management of business and management education. The Academic Council and Board of Studies, <i>inter alia</i>, include the following independent members.</p> <ol style="list-style-type: none"> <li>1. Mr K. Nagaraj, Managing Director, Aparajitha Corporate Services Pvt Limited.</li> <li>2. Mr. Ravi Santhanam, Founder and CEO of MetaDrsti Advisory, Chennai</li> <li>3. Prof. Devanath Tirupati, Professor, Dean Academics, Formally Director In-Charge, IIM Bangalore</li> <li>4. Dr S. Jagadish, Former Professor, IIM Bangalore</li> <li>5. Mr. R. Krishnan, Former Banker, Bangalore</li> <li>6. Prof. G. Sethu G, Formerly Professor, IIM Trichy</li> <li>7. Prof. N. Venkiteswaran, Former Professor IIM-A</li> <li>8. Prof. Karthik Dhandapani, Professor, Management Department, IIM Trichy</li> </ol> <p>Other members include the entire programme faculty.</p> <p><b><u>MBA Programme:</u></b></p> <p>The Academic Council (AC) and Board of Studies (BOS) are constituted by the Governing Board to ensure that all academic policies, programs and processes concerning courses, syllabi, curricula, pedagogy, research, faculty appraisal and development are in tune with the emerging best practices in management of business and management education. The Academic Council and Board of Studies, <i>inter alia</i>, include the following independent members.</p> <ol style="list-style-type: none"> <li>1. Mr K. Nagaraj, Managing Director, Aparajitha Corporate Services Pvt Limited.</li> <li>2. Mr. Ravi Santhanam, Founder and CEO of MetaDrsti Advisory, Chennai</li> <li>3. Prof. Devanath Tirupati, Professor, Dean Academics, Formally Director In-Charge, IIM Bangalore</li> <li>4. Dr S. Jagadish, Former Professor, IIM Bangalore</li> <li>5. Mr. R. Krishnan, Former Banker, Bangalore</li> <li>6. Prof. G. Sethu G, Formerly Professor, IIM Trichy</li> <li>7. Prof. N. Venkiteswaran, Former Professor IIM-A</li> <li>8. Prof. Karthik Dhandapani, Professor, Management Department, IIM Trichy</li> <li>9. Dr. J Vijayadurai, HOD, DOMS, MKU – MKU Nominee, Madurai Kamaraj University, Madurai</li> </ol>		

		<p><b>Academic Council</b></p> <ol style="list-style-type: none"> <li>1. Dr.S.Nagarathinam, Professor &amp; Head, Chairperson Department of Communication, School of Linguistics and Communication Madurai Kamaraj University, Madurai</li> <li>2. Dr. V.S.Vasanth, Registrar I/C Professor &amp; Head Department of Natural Products Chemistry School of Chemistry Madurai Kamaraj University, Madurai</li> <li>3. Dr.C.Gopinathan Professor &amp; Head Department of Solar Energy School of Energy Sciences Madurai Kamaraj University, Madurai</li> </ol> <p>Other members include the entire programme faculty.</p>
		<p><b>Frequency of the Board Meeting and Academic Advisory Body</b></p> <p>Twice in a Year 23-09.2020, and 28.1.2021 Academic Council Meeting – 08.07.2020 and 23.7.2021</p>
		<p><b>Organizational chart and processes</b></p> <pre> graph TD     A[Correspondent] --&gt; B[Board of Governors]     B --&gt; C[Director / Principal]     C --&gt; D[Programme Heads]     C --&gt; E[Faculty]     C --&gt; F[Chairperson Admissions]     C --&gt; G[Chairperson Placements]     C --&gt; H[Quality Circle]     C --&gt; I[Research &amp; Publications]     C --&gt; J[Admin]     C --&gt; K[Tech Manager]     C --&gt; L[Finance]     J --&gt; M[Supervisor]     J --&gt; N[Steno]     J --&gt; O[Librarian]     J --&gt; P[Hostel Wardens] </pre>
		<p><b>Nature and Extent of involvement of Faculty and students in academic affairs/ improvements</b></p> <p>Each student is allocated with faculty mentors, during the commencement of the course. The mentors provide academic social and career guidance to the students all through their learning period in the institution. Each faculty</p>

		<p>will be guiding and mentoring around 10 students from each year and also will maintain their records on academics, extracurricular performances etc. Mentor meetings are conducted on a fortnightly basis.</p> <p>Faculty Mentors thus help students</p> <ol style="list-style-type: none"> <li>To cope up with the environment</li> <li>To balance academics and personal life</li> <li>To overcome unknown fears and uneasiness</li> <li>To cope up with methodology</li> <li>To monitor individual progress</li> </ol> <p>In addition, committees such as Grievance redressal committee, Anti-ragging Committee prevent and protect the students from any perturbing incidences during their course of study.</p>
		<p><b>Mechanism/ Norms and Procedure for democratic/ good Governance</b></p> <p>Ably guided by the undiluted core values of meritocracy and quality education at affordable price, the institute is committed to provide a rich value-based education system that does not merely stop with imparting knowledge, molding dynamic leaders and resourceful entrepreneurs. It goes one step further in playing an active role in shaping their character, so that the graduates who step out are merely intellectual outstanding but are good human beings as well. TSM the second oldest Management School in India, and comes with strong principles of accountability and governance. A local business group, well known for their business acumen, established the School, and these are transformed at Institution level as well. Record maintenance is a key aspect of TSM governance, and periodical audit is conducted to verify and validate financial acquittal at TSM. Similarly, at student level, admission procedures are properly documents, and students are tracked even after graduation. The Advisory Board is responsible for overall governance, and it is made up of distinguished members with solid track record in business processes, and credible standing in the local community. Further, there are many channels of communication, access to Board Members and Senior Managers within the Institution, and these channels provide uninterrupted information flow within and beyond the Institution. These overall procedures assure governance in the Institution.</p>
		<p><b>Student Feedback on Institutional Governance/ Faculty performance</b></p> <p>In order to bring about positive changes and improvement in the course delivery and quality of inputs by faculty members, anonymous on-line feedback is collected from students. Such course-wise, faculty-wise feedback is collected during the end of every term in respect of every faculty teaching courses in respective terms.</p> <p>Students are also required to provide wholesome feedback on the programme during the end of the programme. They are expected to submit their qualitative and quantitative feedback on academics, infrastructure and the learning environment.</p>
		<p><b>Grievance Redressal mechanism for Faculty, staff and students</b></p> <p><a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a></p>
		<p><b>Establishment of Anti Ragging Committee</b></p> <p>YES</p> <p><a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a></p>

		<b>Establishment of Online Grievance Redressal Mechanism</b> <b>YES</b> <a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a>																
		<b>Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University</b> <b>YES</b> <a href="https://tsm.ac.in/about-us/statutory-committee/">https://tsm.ac.in/about-us/statutory-committee/</a>																
		<b>Establishment of Internal Complaint Committee (ICC)</b> <b>YES</b> <a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a>																
		<b>Establishment of Committee for SC/ ST</b> <b>YES</b> <a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a>																
		<b>Internal Quality Assurance Cell</b> <b>YES</b> <a href="https://tsm.ac.in/iqac/">https://tsm.ac.in/iqac/</a>																
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		<b>Name of Programmes approved by AICTE</b> <table><tr><th>Programme</th><th>Number of Seats</th><th>Duration</th><th>NBA Accreditation</th></tr><tr><td>PGDM</td><td>120 seats</td><td>2 years</td><td>Yes</td></tr><tr><td>MBA</td><td>120 seats</td><td>2 years</td><td>No</td></tr></table>	Programme	Number of Seats	Duration	NBA Accreditation	PGDM	120 seats	2 years	Yes	MBA	120 seats	2 years	No				
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		<p><b>a. For each Programme the following details are to be given:</b></p> <p><b><u>PGDM Programme</u></b></p> <p>i. Name: PGDM ii. Number of seats: 120 iii. Duration: 2 Years iv. Cut off marks/rank of admission during the last three years 2020: CAT/XAT – 40 Percentile MAT/CMAT – 60 Percentile 2019: CAT/XAT – 40 Percentile MAT/CMAT – 60 Percentile 2018: CAT/XAT – 40 Percentile MAT/CMAT – 60 Percentile v. Fee: Rs. 10,00,000/- (Tuition fee, Rent, Mess and caution deposit) vi. Placement Facilities: Available vii. Campus placement in last three years with minimum salary, maximum salary and average salary</p> <table><tr><th>Year</th><th>Minimum salary</th><th>Maximum salary</th><th>Average salary</th></tr><tr><td>2020</td><td>INR 4 LPA</td><td>INR 12 LPA</td><td>INR 5.91 LPA</td></tr><tr><td>2019</td><td>INR 4 LPA</td><td>INR 10 LPA</td><td>INR 5.80 LPA</td></tr><tr><td>2018</td><td>INR 4 LPA</td><td>INR 9 LPA</td><td>INR 5.73 LPA</td></tr></table> <p><b><u>MBA Programme</u></b></p> <p>i. Name: MBA ii. Number of seats: 60 direct and 60 through TANCET iii. Duration: 2 Years iv. Cut off marks/rank of admission during the last three years 2020: CAT/XAT – 40 Percentile MAT/CMAT – 60 Percentile</p>	Year	Minimum salary	Maximum salary	Average salary	2020	INR 4 LPA	INR 12 LPA	INR 5.91 LPA	2019	INR 4 LPA	INR 10 LPA	INR 5.80 LPA	2018	INR 4 LPA	INR 9 LPA	INR 5.73 LPA
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		<table><tr><td>Mr.</td><td>VED</td><td>SRINIVAS</td><td>ASST PROFESSOR</td><td>PGDM</td></tr><tr><td>Dr.</td><td>GOUTAM</td><td>SUTAR</td><td>ASSOCIATE PROFESSOR</td><td>PGDM</td></tr><tr><td>Dr.</td><td>BHARAT</td><td>PATEL</td><td>ASST PROFESSOR</td><td>PGDM</td></tr><tr><td>Mrs.</td><td>SIVASAKTHI</td><td>GURUSAMY</td><td>ASST PROFESSOR</td><td>PGDM</td></tr><tr><td>Prof.</td><td>KRANTIRADITYA</td><td>DHALMAHAPATRA</td><td>ASST PROFESSOR</td><td>PGDM</td></tr><tr><td>Prof.</td><td>KONGKONA</td><td>DUTTA</td><td>ASST PROFESSOR</td><td>PGDM</td></tr><tr><td>Dr.</td><td>SAMBASIVAN</td><td>MURALI</td><td>DIRECTOR</td><td>PGDM</td></tr><tr><td>Dr.</td><td>NAGARAJAN</td><td>MANJULA</td><td>ASSOCIATE PROFESSOR</td><td>PGDM</td></tr><tr><td>Dr.</td><td>VEERASAMY</td><td>SENTHIL</td><td>ASSOCIATE PROFESSOR</td><td>PGDM</td></tr><tr><td>Dr.</td><td>NANDAKUMAR</td><td>NACHIKETAS</td><td>ASST PROFESSOR</td><td>PGDM</td></tr></table> <p><b>ii. Adjunct Faculty</b></p> <table><tr><td>#</td><td>Name</td><td>Department</td></tr><tr><td>1</td><td>Prof ANS Vijay</td><td>PGDM</td></tr><tr><td>2</td><td>Prof Sekhar Venkatachalam</td><td>PGDM</td></tr><tr><td>3</td><td>Prof K L Bhaskaran</td><td>PGDM</td></tr><tr><td>4</td><td>Prof Gnanaharan S</td><td>MBA</td></tr><tr><td>5</td><td>Advocate M E Ilango</td><td>MBA</td></tr><tr><td>6</td><td>Prof U K Basu</td><td>MBA</td></tr><tr><td>7</td><td>Prof Gnanaharan S</td><td>MBA</td></tr></table> <p><b>iii. Permanent Faculty: Student Ratio</b></p> <table><tr><td>Department</td><td>Full-time faculty</td><td>Faculty: Student Ratio</td></tr><tr><td>MBA</td><td>14</td><td>1 : 17</td></tr><tr><td>PGDM</td><td>13</td><td>1 : 18</td></tr></table>	Mr.	VED	SRINIVAS	ASST PROFESSOR	PGDM	Dr.	GOUTAM	SUTAR	ASSOCIATE PROFESSOR	PGDM	Dr.	BHARAT	PATEL	ASST PROFESSOR	PGDM	Mrs.	SIVASAKTHI	GURUSAMY	ASST PROFESSOR	PGDM	Prof.	KRANTIRADITYA	DHALMAHAPATRA	ASST PROFESSOR	PGDM	Prof.	KONGKONA	DUTTA	ASST PROFESSOR	PGDM	Dr.	SAMBASIVAN	MURALI	DIRECTOR	PGDM	Dr.	NAGARAJAN	MANJULA	ASSOCIATE PROFESSOR	PGDM	Dr.	VEERASAMY	SENTHIL	ASSOCIATE PROFESSOR	PGDM	Dr.	NANDAKUMAR	NACHIKETAS	ASST PROFESSOR	PGDM	#	Name	Department	1	Prof ANS Vijay	PGDM	2	Prof Sekhar Venkatachalam	PGDM	3	Prof K L Bhaskaran	PGDM	4	Prof Gnanaharan S	MBA	5	Advocate M E Ilango	MBA	6	Prof U K Basu	MBA	7	Prof Gnanaharan S	MBA	Department	Full-time faculty	Faculty: Student Ratio	MBA	14	1 : 17	PGDM	13	1 : 18
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8	<b>Profile of Vice Chancellor/ Director/ Principal/ Faculty</b>	<p><b><u>MBA Programme</u></b></p> <table><tr><td>Name</td><td>Dr.M.Selvalakshmi</td></tr><tr><td>Date of Birth</td><td>01.04.1976</td></tr><tr><td>Unique id</td><td>1-481601909</td></tr><tr><td>Education Qualifications</td><td>MBA, M.Phil, Ph.D</td></tr><tr><td>Work Experience</td><td>Teaching : 20 years Research : 15 years Industry : 3 years</td></tr><tr><td>Area of Specialization</td><td>Marketing and Strategy</td></tr><tr><td>Courses taught</td><td>Marketing Management Strategic Management</td></tr><tr><td>Research guidance</td><td>No. of papers published in National/ International Journals/ Conferences : 15 Master : 120 Ph.D. : 4</td></tr></table>	Name	Dr.M.Selvalakshmi	Date of Birth	01.04.1976	Unique id	1-481601909	Education Qualifications	MBA, M.Phil, Ph.D	Work Experience	Teaching : 20 years Research : 15 years Industry : 3 years	Area of Specialization	Marketing and Strategy	Courses taught	Marketing Management Strategic Management	Research guidance	No. of papers published in National/ International Journals/ Conferences : 15 Master : 120 Ph.D. : 4																																																																			
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		Research Publications	20
		No. of Books published with details	<b>Managerial Challenges of Inclusive Growth</b> Authors: M Selvalakshmi, Vidya Suresh, P Mutharasi Publication date: 2013/5/24 Pages: 232 Publisher: LAP LAMBERT Academic Publishing
		<b><u>PGDM Programme</u></b>	
		Name	Dr. Murali Sambasivan
		Date of Birth	18 <sup>th</sup> June 1961
		Unique id	1-7513046901
		Education Qualifications	B. E. (Honors), PGDIE (NITIE Mumbai), PhD (Univ of Alabama)
		Work Experience	Teaching: 21 years Research: 4 years Industry: 10 years
		Area of Specialization	Operations
		Courses taught	Research Methodology
9	Fee	Research guidance	i. No. of papers published in National/ International Journals/ Conferences - 24 ii. Ph.D: 19
		Research Publications	123
		No. of Books published with details	4 <ul style="list-style-type: none"> <li>Statistics for Management – Murali Sambasivan and Choo Wei Chong, 2002 Prentice Hall</li> <li>Decision Analysis – Murali Sambasivan and Salleh Yahya, 2002, Prentice Hall</li> <li>Business Statistics – Choo Wei Chong, Goh Poi Leng, and Murali Sambasivan, 2002, Prentice Hall</li> <li><i>Handbook of Oil and Gas Piping - a practical and comprehensive guide</i> – Murali Sambasivan and Gopal Sekar, ISBN 978-113-8625-61-7, 2018, Taylor &amp; Francis CRC Press, Leiden: Netherlands.</li> </ul>
		<b>Details of Fee, as approved by State Fee Committee, for the Institution</b>	
		PGDM	NA
		MBA	INR 35,000 P.A.
		<b>Time schedule for payment of Fee for the entire Programme</b> 4 installments	
		<b>No. of Fee waivers granted with amount and name of students</b> NO	
		<b>Number of scholarship offered by the Institution, duration and amount</b> Number of Scholarships:5 Duration :Last one year Amount : INR 4.05 Lakhs	
		<b>Criteria for Fee waivers/scholarship</b> Merit based scholarships will be offered to a limited number of candidates with outstanding performance in the entire selection process.	

		<b>Estimated cost of Boarding and Lodging in Hostels</b> INR 55,000 (Half Year – Incl. boarding & lodging)				
10	<b>Admission</b>					
		a. Number of seats sanctioned with the year of approval				
		<b>Academic Year</b>	<b>PGDM</b>	<b>MBA</b>		
		2020 – 2021	120	120		
		2019 – 2020	120	120		
		2018 – 2019	120	120		
		b. Number of Students admitted under various categories each year in the last three years				
		<b>Academic Year</b>	<b>PGDM</b>	<b>MBA</b>		
		2020 – 2021	120	120		
		2019 – 2020	120	120		
		2018 – 2019	120	120		
		c. Number of applications received during last two years for admission under Management Quota and number admitted				
		<b>Academic Year</b>	<b>PGDM</b>		<b>MBA</b>	
			<b>Approval</b>	<b>Filled</b>	<b>Approval</b>	<b>Filled</b>
			2020 – 2021	120	120	60
		2019 – 2020	120	120	60	60
11	<b>Admission Procedure</b>					
		a. Mention the admission test being followed, name and address of the Test Agency and its URL (website)				
		<b>Test Agency</b>	<b>URL</b>			
		CAT	<a href="https://iimcat.ac.in/per/g01/pub/756/ASM/WebPortal/1/index.html?756@@1@@1">https://iimcat.ac.in/per/g01/pub/756/ASM/WebPortal/1/index.html?756@@1@@1</a>			
		MAT	<a href="https://mat.aima.in/may21/">https://mat.aima.in/may21/</a>			
		CMAT	<a href="https://cmat.nta.nic.in/WebInfo/Page/Page?PageId=1&amp;LangId=P">https://cmat.nta.nic.in/WebInfo/Page/Page?PageId=1&amp;LangId=P</a>			
		XAT	<a href="https://xatonline.in/">https://xatonline.in/</a>			
		TANCET	<a href="https://tancet.annauniv.edu/tancet/index.html">https://tancet.annauniv.edu/tancet/index.html</a>			
		b. Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)				
		<b>Admission Test</b>	<b>PGDM</b>	<b>MBA</b>		
		CAT/MAT/XAT/CMAT	120	60		
		TANCET	NIL	60		
		c. Calendar for admission against Management/vacant seats:				
		i. Last date of request for applications: 30 April 2021				
		ii. Last date of submission of applications: 30 April 2021				
		iii. Dates for announcing final results: 02 <sup>nd</sup> May 2021				
		iv. Release of admission list (main list and waiting list shall be announced on the same day)				
		v. Date for acceptance by the candidate (time given shall in no case be less than 15 days): 17 <sup>th</sup> May 2021				
		vi. Last date for closing of admission: 31 <sup>st</sup> May 2021				
		vii. Starting of the Academic session: 15 <sup>th</sup> June 2021				
		viii. The waiting list shall be activated only on the expiry of date of main list - YES				

		ix. The policy of refund of the Fee, in case of withdrawal, shall be clearly notified - YES																		
12	Criteria and Weightages for Admission																			
		<div>a. Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.</div> <table><tr><th>Criteria</th><th>Weightage</th></tr><tr><td>Test(CAT/MAT/CMAT/XAT)</td><td>35</td></tr><tr><td>Academic(X+XII+UG)</td><td>20</td></tr><tr><td>Personal Interview</td><td>20</td></tr><tr><td>Group Discussion</td><td>10</td></tr><tr><td>Essay Performance</td><td>5</td></tr><tr><td>Work Experience</td><td>5</td></tr><tr><td>Extra/Co-curricular Activities</td><td>5</td></tr><tr><td>TOTAL</td><td>100</td></tr></table>	Criteria	Weightage	Test(CAT/MAT/CMAT/XAT)	35	Academic(X+XII+UG)	20	Personal Interview	20	Group Discussion	10	Essay Performance	5	Work Experience	5	Extra/Co-curricular Activities	5	TOTAL	100
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Essay Performance	5																			
Work Experience	5																			
Extra/Co-curricular Activities	5																			
TOTAL	100																			
		<div>b. Mention the minimum Level of acceptance, if any</div> <table><tr><th>Admission Test</th><th>PGDM</th><th>MBA</th></tr><tr><td>CAT/XAT</td><td>40 percentile</td><td>40 percentile</td></tr><tr><td>MAT/CMAT</td><td>60 percentile</td><td>60 percentile</td></tr><tr><td>TANCET</td><td>NA</td><td>As per counseling</td></tr></table>	Admission Test	PGDM	MBA	CAT/XAT	40 percentile	40 percentile	MAT/CMAT	60 percentile	60 percentile	TANCET	NA	As per counseling						
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TANCET	NA	As per counseling																		
		<div>c. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years</div> <table><tr><th>2020</th><th>2019</th><th>2018</th></tr><tr><td>62 (MAT) 48 (CAT)</td><td>60 (MAT)</td><td>65 (MAT)</td></tr></table>	2020	2019	2018	62 (MAT) 48 (CAT)	60 (MAT)	65 (MAT)												
2020	2019	2018																		
62 (MAT) 48 (CAT)	60 (MAT)	65 (MAT)																		
		<div>d. Display marks scored in Test etc. and in aggregate for all candidates who were admitted</div>																		
13	List of Applicants																			
		<div>a. List of candidate whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats</div>																		
14	Results of Admission Under Management seats/Vacant seats																			
		<div>a. Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over)</div>																		
		<div>b. Score of the individual candidate admitted arranged in order or merit</div>																		
		<div>c. List of candidate who have been offered admission</div>																		

		d. Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate																																																																				
		e. List of the candidate who joined within the date, vacancy position in each category before operation of waiting list																																																																				
15	Information of Infrastructure and Other Resources Available																																																																					
		<div>a. Number of Class Rooms and size of each</div> <div>b. Number of Tutorial rooms and size of each</div> <table><tr><th>Room Number</th><th>Class room</th><th></th><th>Carpet Area in sq.m</th></tr><tr><td></td><td>Classrooms MBA</td><td></td><td></td></tr><tr><td>111</td><td>Class Room 1 - C1</td><td>14.65 X 7.3 m</td><td>107</td></tr><tr><td>114</td><td>Class Room 2 - C2</td><td>9.72 X 7.3 m</td><td>71</td></tr><tr><td>115</td><td>Class Room 3 - C3</td><td>9.72 X 7.3 m</td><td>71</td></tr><tr><td>117</td><td>Class Room 4 - C4</td><td>8.1 X 7.3 m</td><td>59</td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td>Tutorial Room - MBA</td><td>9.72 X 7.3 m</td><td>71</td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td>Classrooms - PGDM</td><td></td><td></td></tr><tr><td>11</td><td>PGDM Class Room 1</td><td>7.3 X 7.3 m</td><td>54</td></tr><tr><td>117</td><td>PGDM Class Room 2</td><td>8.1 X 7.3 m</td><td>59</td></tr><tr><td>14</td><td>PGDM Class Room 3</td><td>12.1 X 7.3 m</td><td>89</td></tr><tr><td>15</td><td>PGDM Class Room 4</td><td>12.1 X 7.3 m</td><td>89</td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td>Tutorial Room - PGDM</td><td>8.1 X 7.3 m</td><td>59</td></tr><tr><td></td><td></td><td></td><td></td></tr></table>	Room Number	Class room		Carpet Area in sq.m		Classrooms MBA			111	Class Room 1 - C1	14.65 X 7.3 m	107	114	Class Room 2 - C2	9.72 X 7.3 m	71	115	Class Room 3 - C3	9.72 X 7.3 m	71	117	Class Room 4 - C4	8.1 X 7.3 m	59						Tutorial Room - MBA	9.72 X 7.3 m	71						Classrooms - PGDM			11	PGDM Class Room 1	7.3 X 7.3 m	54	117	PGDM Class Room 2	8.1 X 7.3 m	59	14	PGDM Class Room 3	12.1 X 7.3 m	89	15	PGDM Class Room 4	12.1 X 7.3 m	89						Tutorial Room - PGDM	8.1 X 7.3 m	59				
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	Computer Centres	<div>c. Number of Computer Centres with capacity of each</div> <table><tr><td></td><td>Computer Centre</td><td></td><td></td></tr><tr><td>12</td><td>Computer Centre - 1</td><td>9.72 X 7.3 m</td><td>71</td></tr><tr><td>107</td><td>Computer Centre - 2</td><td>12.1 x 7.3 m</td><td>89</td></tr></table>		Computer Centre			12	Computer Centre - 1	9.72 X 7.3 m	71	107	Computer Centre - 2	12.1 x 7.3 m	89																																																								
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107	Computer Centre - 2	12.1 x 7.3 m	89																																																																			
	Central Examination Facility	<div>d. Central Examination Facility, Number of rooms and capacity of each</div> <div>All examination activities are automated through TSM ERP. Hall ticket generation, examination scheduling, GPA CGPA calculations, results announcement, mark sheet generation are all automated.</div>																																																																				
		<div>e. Barrier Free Built Environment for disabled and elderly persons</div> <div>YES</div>																																																																				
		<div>f. Occupancy Certificate</div> <div><a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a></div>																																																																				
		<div>g. Fire and Safety Certificate</div> <div><a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a></div>																																																																				
		<div>h. Hostel Facilities</div> <table><tr><td>Boys Hostel Accommodation</td><td>288</td></tr></table>	Boys Hostel Accommodation	288																																																																		
Boys Hostel Accommodation	288																																																																					

		Girls Hostel Accommodation	192																									
	Library	a. Number of Library books/ Titles/ Journals available (program-wise)																										
		<table><tr><td>Program</td><td>Title</td><td>Volumes</td></tr><tr><td>MBA</td><td>9926</td><td>16141</td></tr><tr><td>PGDM</td><td>11199</td><td>16113</td></tr></table>			Program	Title	Volumes	MBA	9926	16141	PGDM	11199	16113															
Program	Title	Volumes																										
MBA	9926	16141																										
PGDM	11199	16113																										
		b. List of online National/ International Journals subscribed																										
		<table><tr><td></td><td colspan="3">Journals</td><td colspan="3">Magazines</td><td></td></tr><tr><td></td><td>Inter national</td><td>National</td><td>Total</td><td>National</td><td>International</td><td>Total</td><td>GT</td></tr><tr><td></td><td>15</td><td>34</td><td>49</td><td>34</td><td>2</td><td>36</td><td>85</td></tr></table>				Journals			Magazines					Inter national	National	Total	National	International	Total	GT		15	34	49	34	2	36	85
	Journals			Magazines																								
	Inter national	National	Total	National	International	Total	GT																					
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		c. E- Library facilities																										
		i. Ebsco online database ii. Elsevier e journal iii. Cmie prowess iv. Delnet v. Pearson e books vi. Hbs licese agreement vii. Autolib library software [ students & faculty moblie access																										
	Computing Facilities	a. Internet Bandwidth																										
		i. OFC ILL (1:1) -250 mbps ii. RF (1:1) – 50 mbps																										
		b. Number and configuration of System																										
		i. Servers (5) Dell Server Power Edge R540 Intel Xeon silver 4110 2.1G ,8C/16T ,9.6GT/s ,8core processor / 11 MB cache /85 watts / 5 Years Warranty / Dual SMPS /DVDRW/ 900*5 SAS Raid-5 /32 GB DDR4 Ram/ Windows Server 2019 Standard Edition 64 Bit OEM ii. Desktop Clients (130) Intel Core i5 /7th Generation Processor /1 TB HDD /16 GB Ram/19" LED Monitor/Dell Keyboard/Dell Mouse iii. Laptop Clients (30) Lenovo Legion Intel CorerM i7-10510U Processor 16GB DDR4(2666MH2) Ram / 256SSD+1TB SATA (10 Nos) iv. APPLE IMAC Pro Z14B (1) Apple MAC Pro Z14B, Monitor 27 inch iMac pro with retina 5K Display, Processor Type 2.3GHz 18 Core intel Xeon W Processor Turbo Boost up to 4.3 GHz, Ram 64 GB Ram 2666 MHz DDR4 ECC memory, Harddisk 2 TB SSD Storage, Graphics Card Radeon Pro vega 64 x with 16 GB of HBM2 (1 No)																										
		c. Total number of system connected by LAN																										
		175																										
		d. Total number of system connected by WAN																										
		175																										
		e. Major software packages available																										
		i. Prowess IQ (CMIE Database) -- Cloud Server license ii. Tally ERP 9.0 Multi User iii. Symantec Endpoint Protection 12.0 Anti-Virus Software																										

		<ul style="list-style-type: none"> <li>iv. SPSS 22.0</li> <li>v. Turnitin - Antiplagiarism Software</li> <li>vi. E-Views 9.5 Enterprise edition</li> <li>vii. TSM ERP</li> <li>viii. Windows Server 2016 Standard Edition , Windows Server Operating System Operating System - Windows7 / Windows 8.1 Pro / Windows 10.1 Pro - 100 licenses</li> <li>ix. Smart PLS (ver 3.3.2)</li> <li>x. NVivo 12.0 (release 1.0)</li> <li>xi. METTL Proctoring Software</li> <li>xii. Adobe Premier pro, Photoshop, Illustrator, After effects , Dreamweaver, MAC Operating system</li> <li>xiii. MS Visual Studio - Enterprise Edition</li> <li>xiv. IBM DB2 &amp; IBM WSAD</li> <li>xv. Microsoft Dynamics AX 4.0</li> <li>xvi. Open-Source Software Tools <ul style="list-style-type: none"> <li>• Moodle 3.0 (Open Source)</li> <li>• R &amp; Rstudio</li> <li>• Tableau public</li> <li>• GRETLL</li> <li>• Open Kart</li> <li>• Weka</li> <li>• Miktex Latex</li> <li>• Pentaho</li> <li>• Neo4j Desktop</li> <li>• Python</li> </ul> </li> </ul>
		<p><b>f. Special purpose facilities available</b></p> <ul style="list-style-type: none"> <li>i. Video Conference system</li> <li>ii. Online Classrooms</li> <li>iii. Smart Classrooms</li> <li>iv. Indigenous indoor studio</li> <li>v. Classrooms with Projection, Internet and motorized boards.</li> </ul>
		<p><b>Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments</b></p> <p>National Academic Depository. National Academic Depository (NAD) is a digital database of academic awards provided by the Government of India. NAD is an inter-operable system for storage, retrieval, authentication and verification of academic awards. As per the latest report 701 institutions have registered under NAD. TSM is one among the few institutions registered under NAD. With the help of NAD, students can have permanent and safe record of keeping all academic awards issued by TSM. The benefits of using NAD are :</p> <ul style="list-style-type: none"> <li>➤ Effective deterrence to fake and forged paper certificates;</li> <li>➤ Reduced Administrative Overhead: Aimed at the concept of paperless governance. It reduces the administrative overhead by minimizing the use of paper and curtailing the verification process.</li> <li>➤ Digital Transformation: Provides trusted issued documents.</li> <li>➤ Secure Document Gateway: Acts as a secure document exchange platform like payment gateway between trusted issuer and trusted Requester/Verifier with the consent of the Students.</li> </ul>

		<ul style="list-style-type: none"><li>➤ Real Time Verification: Provides a verification module to verify data directly from issuers after obtaining user consent.</li><li>➤ Immediate availability of academic awards upon upload by Academic Institution.</li><li>➤ Online, permanent record of academic awards.</li><li>➤ No risk of losing, spoiling, damaging the academic awards</li><li>➤ Anytime, anywhere and convenient access to academic awards.</li><li>➤ Authentic Documents, Legally at Par with Originals</li></ul> <p>Students would be able to access all of their documents from different issuing authorities at one place e.g. Aadhaar, Driving License, Pan Verification Record, Vehicle registration Certificate along with educational awards.</p>												
		<p><b>List of facilities available</b></p> <p>The institute has a meditation hall in the main building with a 573 sq.ft space. The auditorium is 1764 sq.ft in size. Auditorium for lectures and cultural events are well established. It is fitted with adequate air conditioning, audio and video facility which has a 140 seat capacity. Sports kits and facility available for Football, Basketball, Table tennis, badminton etc., Separate gyms for boys and girls with sophisticated equipment are provided.</p>												
Teaching Learning Process		<p><b>a. Curricula and syllabus for each of the Programmes as approved by the University</b></p> <table><tr><td>PGDM</td><td><a href="https://tsm.ac.in/programmes/pgdm/">https://tsm.ac.in/programmes/pgdm/</a></td></tr><tr><td>MBA</td><td><a href="https://tsm.ac.in/programmes/mba/">https://tsm.ac.in/programmes/mba/</a></td></tr></table>	PGDM	<a href="https://tsm.ac.in/programmes/pgdm/">https://tsm.ac.in/programmes/pgdm/</a>	MBA	<a href="https://tsm.ac.in/programmes/mba/">https://tsm.ac.in/programmes/mba/</a>								
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		<p><b>b. Academic Calendar of the University</b></p> <table><tr><td>PGDM/ MBA</td><td><a href="https://tsm.ac.in/iqac/2020-2021-aqar-documents/academic-calendar/">https://tsm.ac.in/iqac/2020-2021-aqar-documents/academic-calendar/</a></td></tr></table>	PGDM/ MBA	<a href="https://tsm.ac.in/iqac/2020-2021-aqar-documents/academic-calendar/">https://tsm.ac.in/iqac/2020-2021-aqar-documents/academic-calendar/</a>										
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		<p><b>c. Academic Time Table with the name of the Faculty members handling the Course</b></p> <p>Provide Link</p>												
		<p><b>d. Teaching Load of each Faculty</b></p> <p>Thiagarajar School of Management <a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a></p> <p>Thiagarajar School of Business: <a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a></p>												
		<p><b>e. Internal Continuous Evaluation System and place</b></p> <p>There will be continuous assessment of a student’s performance throughout the trimester and grades will be awarded by the faculty concerned or by the appropriate committees appointed for the purpose on the basis on following:</p> <table><tr><th>Evaluation components</th><th>Range of Marks</th></tr><tr><td>Mid-Term</td><td>25-30</td></tr><tr><td>Term paper/Project/Assignments/Quiz/Seminars</td><td>25-30</td></tr><tr><td>Attendance</td><td>5</td></tr><tr><td>Total Continuous Assessment</td><td>60</td></tr><tr><td>End Term</td><td>40</td></tr></table>	Evaluation components	Range of Marks	Mid-Term	25-30	Term paper/Project/Assignments/Quiz/Seminars	25-30	Attendance	5	Total Continuous Assessment	60	End Term	40
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		Total Marks	100																									
		<b>f. Student's assessment of Faculty, System in place</b> TSM follows and practices a well-structured feedback system especially Students Satisfaction Survey Student's feedback is collected through specific software in the form of a structured Course Feedback. Annually Students Satisfaction Survey is taken. Students Satisfaction Survey (SSS) was conducted through the college website. A structured questionnaire was formulated as per the NAAC guidelines and the students were asked to fill the questionnaire through the survey link. The students responded to the questions in a 0 to 4 scale.																										
16	Enrollment of students in the last 3 years	<table><tr><th>Academic Year</th><th>PGDM</th><th>MBA</th></tr><tr><td>2020 – 2021</td><td>120</td><td>120</td></tr><tr><td>2019 – 2020</td><td>120</td><td>120</td></tr><tr><td>2018 – 2019</td><td>120</td><td>120</td></tr></table>			Academic Year	PGDM	MBA	2020 – 2021	120	120	2019 – 2020	120	120	2018 – 2019	120	120												
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17	List of Research Projects/ Consultancy Works																											
		<b>a. Number of Projects carried out, funding agency, Grant received</b> <table><tr><th>Names of the consultants / corporate trainers</th><th>Name of consultancy project / corporate training</th><th>Consulting/Sponsoring agency with contact details</th><th>Revenue generated (amount in rupees)</th></tr><tr><td>All Faculty</td><td>Young Managers Programme</td><td>SPIC</td><td>7,80,000</td></tr><tr><td>All Faculty</td><td>Young Managers Programme</td><td>SPIC</td><td>10,17,000</td></tr><tr><td>All Faculty</td><td>Young Managers Programme</td><td>SPIC</td><td>8,58,000</td></tr><tr><td>All Faculty</td><td>MDP</td><td>SPIC</td><td>11,15,000</td></tr><tr><td colspan="3">Total Revenue generated (till March 2021)</td><td>38,00,000</td></tr></table>			Names of the consultants / corporate trainers	Name of consultancy project / corporate training	Consulting/Sponsoring agency with contact details	Revenue generated (amount in rupees)	All Faculty	Young Managers Programme	SPIC	7,80,000	All Faculty	Young Managers Programme	SPIC	10,17,000	All Faculty	Young Managers Programme	SPIC	8,58,000	All Faculty	MDP	SPIC	11,15,000	Total Revenue generated (till March 2021)			38,00,000
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		<b>b. Publications (if any) out of research in last three years out of masters projects</b> Rose, S., Gopal, P. R. C., & Arputham, R. M. (2021). Operational efficiency of tow trucks: a case based evidence from an Indian automobile manufacturer. <i>Journal of Facilities Management</i> .																										
		<b>c. Industry Linkage</b> Industry interaction and roping in industry professionals on emerging themes and trends is a continuous event at TSM supported by our faculty. Our faculty are also working with MSMEs in Madurai and South Tamil Nadu and																										



		supporting them in scaling up their operations and improving on their top-line.																				
		<table><tr><th colspan="4">d. MoUs with Industries (minimum 3)</th></tr><tr><th>Organisation with which MoU is signed</th><th>Year of signing MoU</th><th>Duration</th><th>List of the actual activities under each MoU</th></tr><tr><td>University of Peradeniya, Sri Lanka</td><td>2020</td><td>3 years</td><td>Professional Development Joint research activities Joint scholarly and teaching activities Exchange of faculty member Exchange of students Joint supervision of research candidates</td></tr><tr><td>Saito University College Malaysia</td><td>2020</td><td>3 Years</td><td>Professional Development Joint research activities Joint scholarly and teaching activities Exchange of faculty member Exchange of students Joint supervision of research candidates</td></tr><tr><td>Multimedia University, Malaysia</td><td>2020</td><td>2 Years</td><td>Work together in good faith to examine and determine the feasibility of pursuing the projects in relation to the following areas: Academic programs Executive and professional development programs Franchise programs Research and development Student and faculty exchange CSR</td></tr></table>	d. MoUs with Industries (minimum 3)				Organisation with which MoU is signed	Year of signing MoU	Duration	List of the actual activities under each MoU	University of Peradeniya, Sri Lanka	2020	3 years	Professional Development Joint research activities Joint scholarly and teaching activities Exchange of faculty member Exchange of students Joint supervision of research candidates	Saito University College Malaysia	2020	3 Years	Professional Development Joint research activities Joint scholarly and teaching activities Exchange of faculty member Exchange of students Joint supervision of research candidates	Multimedia University, Malaysia	2020	2 Years	Work together in good faith to examine and determine the feasibility of pursuing the projects in relation to the following areas: Academic programs Executive and professional development programs Franchise programs Research and development Student and faculty exchange CSR
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					<p>Exchange of publications, academic materials and other information</p> <p>Any other areas of cooperation mutually agreed upon by both the parties.</p>	
18	LoA and subsequent EoA till the current Academic Year	<p>Thiagarajar School of Management: <a href="https://tsm.ac.in/about-us/accreditationsapprovals-affiliations/">https://tsm.ac.in/about-us/accreditationsapprovals-affiliations/</a></p> <p>Thiagarajar School of Business: <a href="https://tsm.ac.in/about-us/accreditationsapprovals-affiliations/">https://tsm.ac.in/about-us/accreditationsapprovals-affiliations/</a></p>				
19	Accounted audited statement for the last three years	<a href="https://tsm.ac.in/mandatory-disclosure-2022/">https://tsm.ac.in/mandatory-disclosure-2022/</a>				
20	Best Practices adopted, if any	<ol style="list-style-type: none"> <li>1. Innovative Curriculum and Pedagogical Approach for Hands-on Experiential Learning - TSM offers graduate with an MBA/PGDM in General Management and students can choose up to two specializations tailored to their specific interest and needs. The choices and combinations allow learners to define their learning needs as narrowly or broadly as they like. To best suit to the interest of our learners, TSM offers innovative curriculum and pedagogical approaches aimed at providing hands-on experiential learning beyond knowing core management concepts.</li> <li>2. Merit-Based &amp; Inclusive Admission Process - The objective of this best practice is to identify potential managerial and leadership talents from across India with diverse set of attributes and aspirations. The purpose of this best practice is to continue to be an institution of choice among various stakeholders such as parents, students, industry and related stakeholders. TSM believes and promotes diversity as a way of life.</li> </ol>				