

PLACEMENT BROCHURE



KEY TO
SUCCESS



THIAGARAJAR
SCHOOL OF MANAGEMENT
(Autonomous)
Madurai, Tamil Nadu
Accredited by NAAC with 'A' Grade



Our Vision

A leading academic institution of choice amongst management students and faculty and employers alike, respected for grooming ethical managerial and entrepreneurial leadership through high-quality teaching, training, and research.

Our Mission

To promote the wide application of professional management principles, practices, and attitudes in the management of economic and social institutions, primarily through teaching, training, research, and consultancy.

To groom young men and women into technically proficient, managerially competent, and socially purposeful professionals deeply committed to upholding and practicing the highest standards of probity.

To help transform entrepreneurial ideas into scalable and sustainable economic and social institutions.

To promote responsible leadership by seamlessly weaving ethical values, social dimensions and long-term sustainability into all aspects of its activities and academic programmes.

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Start Exploring



TSM Timeline

1962

Birth of TSM
Commencement
of Executive
programme

2001

Received AICTE
approval for the
MBA programme

1998

Relocated to
40- acre lush
green campus

2008

Received NBA
accreditation for
the MBA
programme

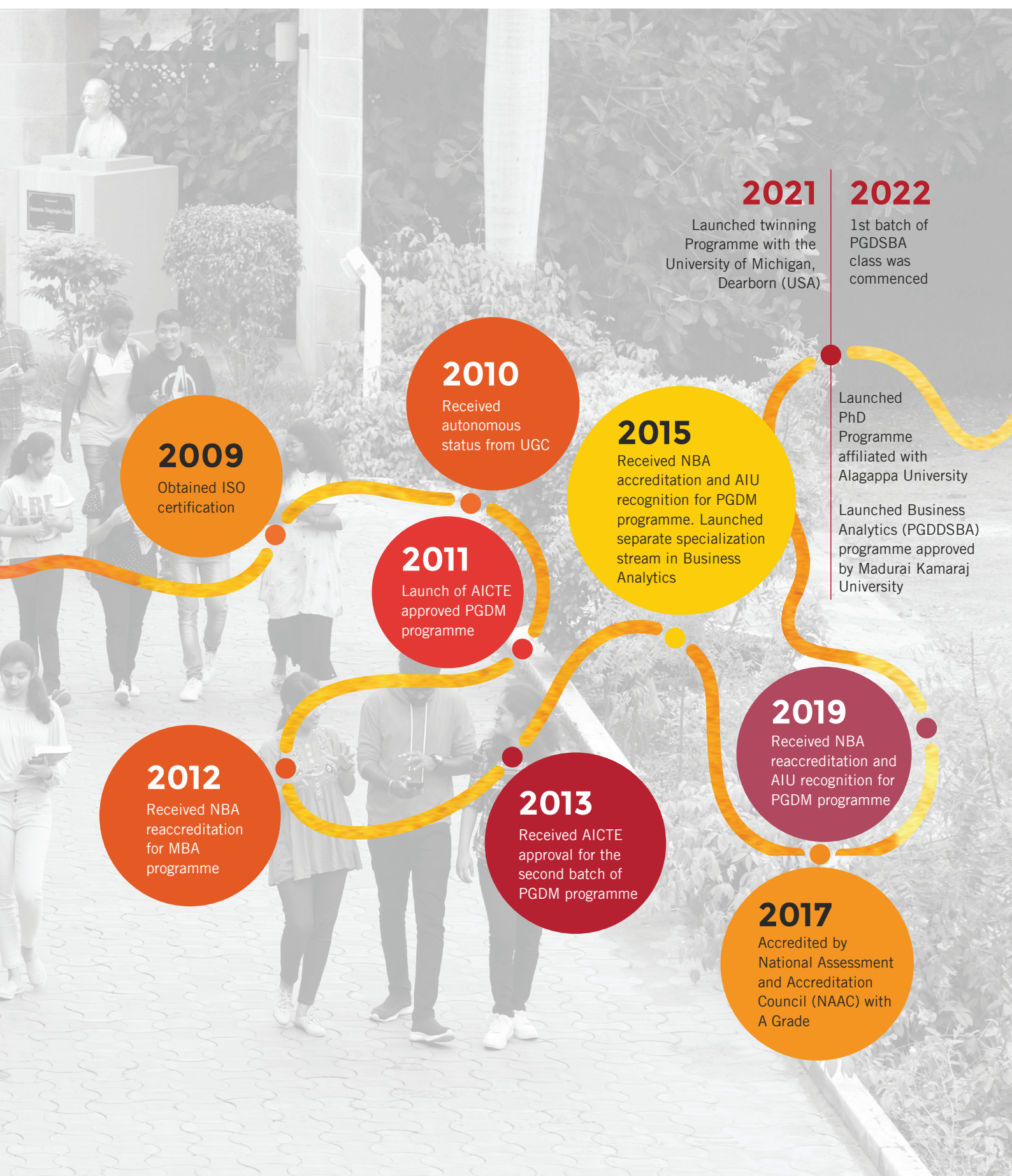
1972

Commencement
of part-time
MBA programme

1986

Commencement
of full-time MBA
programme

This
60 Year
old institute is located
in the heart of Madurai
city, in a lush green
**17-acre
Campus**





Message from the Chairman



TSM attracts the best students and faculty, the key pillars of the institute. Our institute is committed and determined to achieve academic excellence and professional growth.



Thiagarajar School of Management (TSM) was founded by the late Shri. Karumuttu Thiagarajan Chettiar in 1962. Thereafter, late Shri Manickavasagam Chettiar meticulously developed the institution by strictly following the high ideals set by its founders. The Manickavasagam Charitable Foundation of the Loyal Textile Mills Group manages and runs the institution today.

TSM attracts the best students and faculty, the key pillars of the institute. Our institute is committed and determined to achieve academic excellence and professional growth. Our vision carries hard work, open communication, team-work and high level of responsibility which allows our students not only to face challenges but also fulfill individual responsibilities to the sophisticated society built up and the nation at large. We provide the best environment for teaching – learning process, and research and innovative work.

We are striving hard to create a world-class educational institution. We wish to offer the very best to our students. It is our sincere desire to serve the nation by creating the business leaders of tomorrow.

Shri B.T. Bangera
Chairman



Message from the Director



The curricula at TSM are contemporary and industry relevant. Core functional courses and perspective-building electives are designed and delivered by highly qualified, committed, and experienced faculty who are current in their knowledge.



It gives me great pleasure to welcome TSM's Campus Placement Program 2023. We at Thiagarajar School of Management (TSM) cherish and value the long relationship we have with our corporate partners who have been recruiting young management graduates from TSM. As most of our partners may be aware, TSM is amongst the oldest management institutes in the country, with a unique heritage nurtured over fifty-eight years under three generations of the founding family.

The curricula at TSM are contemporary and industry relevant. Core functional courses and perspective-building electives are designed and delivered by highly qualified, committed, and experienced faculty who are current in their knowledge. The faculty includes a significant number of industry experts and working professionals. Through experiential learning such as Rural Development Immersion Program, TSM graduates are exposed to broader socio-economic aspects. As an institution that prides itself on identifying and nurturing change leaders, TSM aspires to work even more closely with various organizations to understand the ever-changing needs and challenges and to help them identify and acquire the right talent.

As we announce the campus placement for the graduating PGDM and MBA batches of 2023, we reaffirm our appreciation to the organizations who have partnered with us in the past and we look forward to their continued support in the years to come. We also warmly welcome the many first-timers to the verdant ambiance of the TSM's Madurai campus. We take this opportunity to solicit continuous engagement with the recruiting organizations and request their feedback about TSM and TSMites. This feedback will help us make the curriculum design and delivery better and these can assist future TSMites to emerge as better change agents.

Dr. Murali Sambasivan
Director



Message from Placement Head



Our deep-rooted connections with the industry enable us to ensure that our students get hands-on knowledge during their course of study, and equip them with the requisite industry skills, giving them a competitive edge over other candidates.



Dear Recruiters,

Greetings from Thiagarajar School of Management!

At TSM, our endeavor is to edify our students and empower them to become thought leaders and heads of organizations. We strive to place our students in the most reputed enterprises, adding immense value to their workforce. At TSM, we prepare our students to face the challenges of the complex world of business that they will enter, once they leave the doors of this distinguished institute. Our deep-rooted connections with the industry enable us to ensure that our students get hands-on knowledge during their course of study, and equip them with the requisite industry skills, giving them a competitive edge over other candidates. We have always keenly observed global business trends and tracked the shifts in the business landscape. This has allowed us to bring in innovations that align our pedagogy and curriculum with contemporary business environments. The TSM alumni network is a robust organization that serves to guide and inspire our students to achieve greater heights. The Corporate Relations team comprising of our own TSM students efficiently steers the process. Our Placement Committee has crafted a comprehensive structured plan to make sure that our goal of achieving 100% placements, is consistently met.

Dr. Srikumar P R

Head – Placements and Corporate Engagements



Faculty Details



Accounting and Finance

Prof. A. Arunkumar
B.Com., ACA., LCS., PGDBA.

Dr. G.S. Nalini
M.Com., M.Phil., MBA., Ph.D.

Prof. R. Shruti
BE., ACA.

Dr. Narend Subramanian
Ph.D.

Dr. Wajahat
Ph.D.



Human Resources

Dr. P. Mutharasi
BA (Eng.lit.), MBA., Ph.D.

Dr. P. Sivapragasam
BPT., PGDCHM., MSW (HRM).
Ph.D

Dr. Prince R
MBA, Ph.D.

Prof. G. Siva Sakthi
B.E. PGDM., PhD (pursuing)



Economics

Dr. Dona Ghosh
M.Sc., M.Phil., Ph.D.

DR. V. Pradeep
MBE, Ph.D.



Public Policy

Prof. Ved Srinivas
BA (Hons)., MBA



Marketing & Strategy

Dr. S. Goswami
MA (Economics)., M.M.M., Ph.D.

Dr. N. Manjula
MBA., M.Phil., FDPM (IIM-A).,
Ph.D.

Dr. M. Selvalakshmi
MBA., M.Phil., FDPM (IIM-A).

Dr. J. Ramesh Kumar
MBA., FDP (IIM-A)., Ph.D.

Dr. Nachiketas Nandakumar
B.Com., MBA., Ph.D.

Dr. B. Nataraj
MBA., Ph.D.



General Management

Dr. S.P. Denisia
MA., MBA., PhD.

Dr.Kongkona Dutta
MA., PhD (IIT-M).



Operations and Quantitative Methods

Dr. Murali Sambasivan
B.Eng (Hons)., PGDIE (NITIE
Mumbai)., Ph.D. (Univ of Alabama)

Dr. Goutam Sutar
Ph.D. (IIT-KGP)

Dr. Bharat Singh Patel
BE., M.Tech (IIT-BHU)

Dr. M. Balaji
ME., MBA., FDPM (IIM-A).,
Ph.D. (IIT-M).

Dr. K. Mathiyazhagan
B.E., M.E., Ph.D. (NIT – Trichy)



Systems

Dr Senthil V
MCA, M Phil, Ph.D.FDPM (IIM A)

Visiting Faculties

Prof. S. Gnanaharan

MA (Economics), Certified (by UNIDO - EDI) Cluster Development Agent
Certified (by NEN) Entrepreneurship Trainer

Dr. Khong Kok Wei -

PhD in Marketing., Multimedia University, Malaysia

Dr. Udayan Kumar Basu -

Teaching and Consulting
Former Vice President in charge of Issue Management in SBI Capital Market
and DGM (Indian Head) of Kolkata Branch Bank of Tokyo, Mitsubishi.

Dr N. Vijayakumar

Ph.D. (Finance), HOD Commerce dept,
University of Puducherry.

Prof. Sekhar Venkatachalam –

Adjunct Professor. Former CEO and MD for various projects.

Prof. R. Krishnan

MBA., C.A.I.I.B., Competency Enricher and Trainer.

Prof. A.N.S. Vijay

LLB. Advocate in Governance aspects, RBI matters, and Start-up support
services, Externalization & Restructuring deals, Secretarial Operations,
Corporate & Legal Affairs, and Statutory Compliance.

Courses Offered



Dean - MBA

DR. BALAJI M
ME, MBA, PhD (IIT Madras), FIE

MBA programme is a general management programme, with opportunities for functional specialization. MBA programme is offered by **Thiagarajar School of Management**, Affiliated to Madurai Kamaraj University. TSM has set a quality policy that emphasizes on developing young management graduates who are well-equipped to meet the immediate needs and expectations of the Industry. Additionally, they are also expected to evolve into visionary and empowered individuals with a thirst for continuous learning, and the desire to be proactive, and take informed and timely decisions.

DR. BALAJI M
ME, MBA, PhD (IIT Madras), FIE



Dean - PGDM

DR. GOUTAM SUTAR
M.Sc., PhD. (IIT Kharagpur)

PGDM programme is a general management programme, with opportunities for functional specialisation. PGDM programme is offered by **Thiagarajar School of Business**. TSB has set a quality policy that emphasizes developing young management graduates, who besides meeting the immediate needs and expectations of the Industry, would also evolve into empowered individuals with an urge for constant and continuous learning and bias for action. The programme comprises of 6 trimesters equally spread over the 2 years, with each trimester of approximately 12 weeks duration.

DR. GOUTAM SUTAR
MSc., Ph.D. (IIT Kharagpur)

Trimester 1

- » Organizational Behaviour-I
- » Managerial Economics
- » Data Analysis for Management-I
- » Financial Accounting and Reporting
- » Marketing Management-I
- » Managerial Communication-I

Trimester 2

- » Organizational Behaviour-II
- » Economic Policies for Managers
- » Data Analysis for Management -II
- » Marketing Management-II
- » Managerial Cost Accounting
- » Operations Management
- » Corporate Finance-I
- » Business, Government and Society
- » Managerial Communication-II

Trimester 3

- » Corporate Finance-II
- » Strategic Management
- » Human Resource Management
- » Decision Making with Optimization Techniques
- » Business Research Methodology
- » Applied Business Analytics
- » Ethics and Governance
- » Comprehensive Viva-Voce
- » Rural Development Immersion Programme
- » Legal aspects of business

Electives offered

IV Trimester

FINANCE AREA

- » Advanced Financial Analysis
- » Financial Analytics*
- » Financial Markets & Institutions
- » Financial Risk Management
- » Insurance Management
- » Security Analysis and Portfolio Management

V Trimester

- » Company And Business Valuation
- » Corporate Funding and Financing Decisions
- » Financial Derivatives
- » The New Age Banking-Bank Management Strategies for the 21st Century
- » Strategic Cost Management*
- » fin tech firms: foundations & applications

V Trimester

- » Computational Finance
- » Fixed Income Securities
- » Strategic Financial Decision Making
- » Financial Modelling Through Spreadsheet

MARKETING AREA

- » Consumer Behavior
- » Sales and Distribution Management
- » Customer Relationship Management
- » Strategic Brand Management
- » Advanced Marketing Analytics*

- » Services Marketing
- » Marketing of Financial Products and Services
- » Digital and Social Media Marketing
- » Marketing of Agri-business Marketing

- » B2B Marketing
- » Retail Marketing
- » Marketing at the Bottom of the Pyramid
- » Contemporary Issues in Marketing

OPERATIONS AREA

- » Project Management
- » Lean Six Sigma & Business Excellence
- » Supply Chain Management

- » International Logistics Management
- » Strategic Cost Management*
- » Fundamentals of Operations Analytics*
- » Environment & Sustainability Development

- » Industrial Safety Management Systems
- » Strategic Sourcing

IV Trimester**V Trimester****VI Trimester****HUMAN RESOURCE AREA**

- » Labour Legislation and Administration
- » Managing Organizational Transformation
- » Talent Management

- » Applied People Analytics*
- » Political Behavior and Impression Management
- » Learning and Development

- » Emotional Intelligence and Leadership
- » Interpersonal Effectiveness
- » Positive Psychological Capital

SYSTEMS & BUSINESS ANALYTICS AREA

- » Data Visualization for Decision Making
- » Financial Analytics*
- » Advanced Marketing Analytics*

- » Big Data in Management
- » Artificial Intelligence and Machine Learning
- » Applied People Analytics*
- » Fundamentals of Operations Analytics*

- » Block Chain Technologies
- » Deep Learning and Neural Network
- » Computational Finance*
- » Financial Modelling Through Spreadsheet*

GENERAL MANAGEMENT AREA

- » New Venture Management

- » Public Policy and Management

CORE PAPER

- » Business Ethics and Corporate Governance



PGDSBA

Post Graduate Diploma in Data Science and Business Analytics

Dean

DR. NATARAJ B

B.Tech., M.B.A., Ph.D. (Bharatiar University)

PGDSBA - DEAN

About the Programme

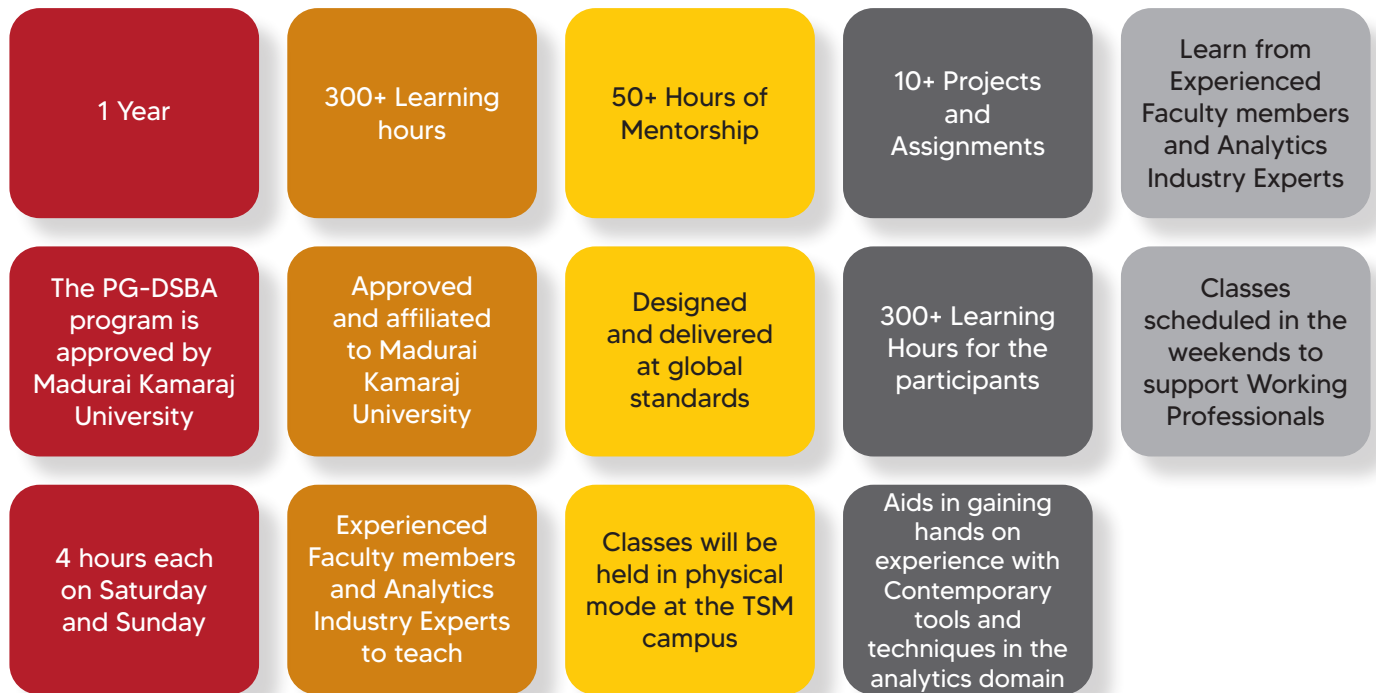
Analytics is emerging as a key growth area spanning industries. The need of the hour is the talent that can work on delivering carefully crafted analytics solutions, insights, and recommendations to businesses. PG-DSBA programme is designed to bring contemporary application-oriented inputs to the classroom.

After completing the course, the participants will have a better understanding of data handling tools and can make analytics-based management decisions.

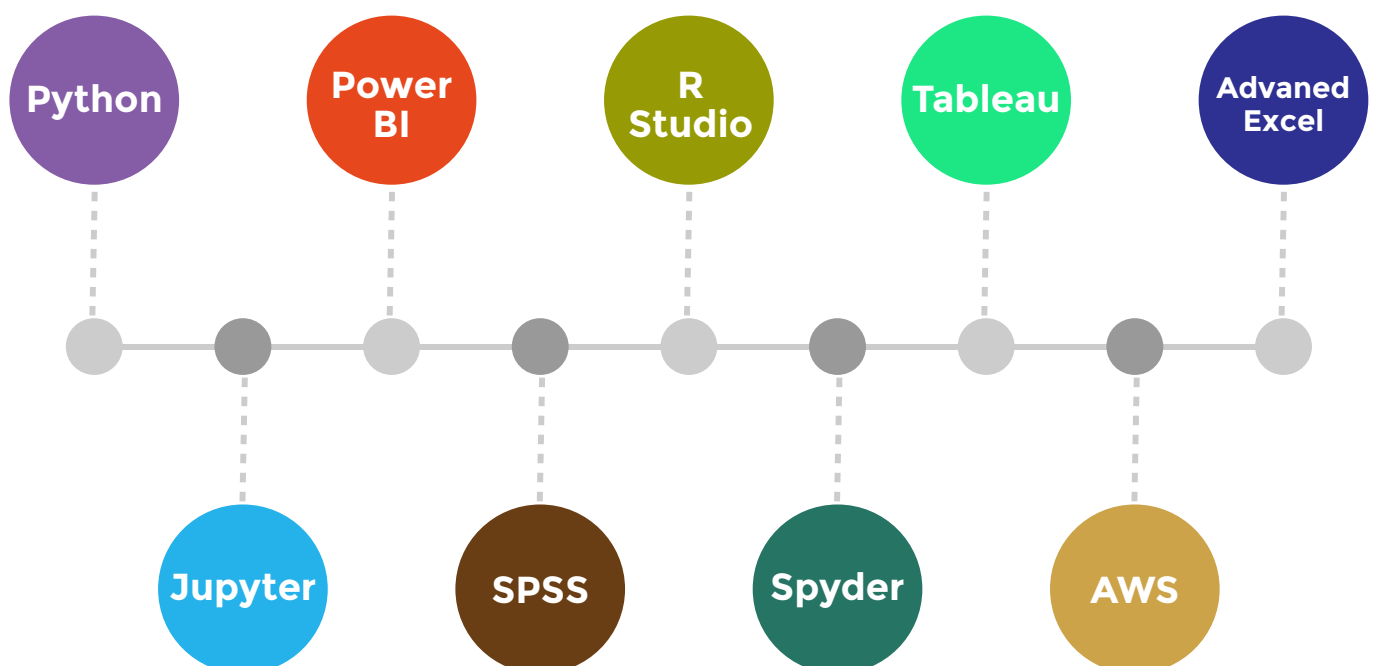
This program will provide hands-on experience to the participants and make them understand the importance of data-driven solutions for business problems.

This programme enables experiential learning, by providing tools and techniques in the analytics domain. The learning modules are designed based on analytical approaches and software applications to achieve knowledge and skills essential for working professionals in business analytics.

Programme Highlights



Languages and Tools Covered



Rural Development Immersion Program and Outbound



International Outbound Program

Thiagarajar School of Management rated as one among the top hundred B schools in the NIRF ranking Pan India, had been one of the best B schools offering a unique value proposition by taking the next step in students' careers. The institution had embedded international outbound training in the PGDM program curriculum and had been having an objective of making the students work together globally with fellow mates to refine their skills, broaden their experience, and advance their careers in the VUCA world. The delegation comprises 116 students, and four senior academicians traveling to Malaysia until July 30, 2022, as part of the Future Leaders Exchange (FLEX) Programme which is part of our MoU with Saito University Malaysia.

Rural Development

Rural Development Immersion Program is a unique initiative offered at Thiagarajar School of Management to motivate and encourage young professionals to develop sensitivity to rural issues through direct experiential learning and about the various aspects of rural life. Students were able to learn and apply, Participatory Rural Appraisal-Tools and Techniques for Planning, to Understand Poverty and Livelihoods status of the low income. With the help of DHAN Foundation, students in the first year undergo 1 week of Rural development immersion program and students are also certified on successful completion of 1 week's program.



Clubs and Committee

Corporate and Industry Relations Cell

A Team of Students hand-picked to act as a liaison between students and the corporate and extends support in placement activities by organizing Pre-Placement talks and Guest lectures to introduce students to the corporate world



Admission Cell

Coordinating the entire admission process and support in bringing the student batch of each year and on-board them smoothly.

Alumni Cell

Team of students maintaining a good connection with alumni and sourcing lectures from well-established industry experts originated from TSM and settled all over the world.

Club Activities

Artha Club

Finance and Economics

Chandhai Club

Marketing

Kaizen Club

Operations and Analytics

Nach Club

Human Resources

Research Club

Business Research

E-Cell

Entrepreneurship Management Cell

Zero Gravity

Event Management and Culture

Impressions

Digital Marketing

Symphonies

Singers and Musicians

TSM Sports Club

Outdoor and Indoor Clubs

Nature Club

Ecological Society

We Care

Humanitarian and Social Welfare

Vivaadh

Debating Society

Echoes

Magazine

Athma bodha

Book Reading

Extreme Moves

Dancers club

Industry Expert Talk

Dr. V. Sumantran

Chairman at Celeris Technologies

Mr. Amarendra Sahu

Co-founder, and CEO, Nestaway

Dr. Vinitha Guptan

Vice Chancellor, Saito University,
Malaysia

Dr. Prithika Chary

Neurologist and Neuro Leadership
Trainer

Dr Ramesh Chandra Biswal

Founder & CEO, Villa Mart Pvt Ltd

Shri Ranjit Kumar

Lead Analyst, HR Systems,
Freshworks

Dr. Badrinath**Shri.S. Nagarajan**

BE, MS
(Production Manager, TVS
MOTORS)

K. B. Prashanth

MBA., MS. (GDS Consulting, EY)
Business Consulting - Financial
Services Partner" at E&Y

Mr. Soham Dutta

(Decision Science Manager, Tesco)

Shri Dheepan Ramalingam

Managing Director, Ringfeder Power
Transmission, India

Mr. Harish KC

Senior Manager, Bahwan CyberTek
Pvt Ltd, Chennai

Shri. Ramesh Kuruva

Chief Executive Officer, YNOS
Venture Engine, (ynos.in) & Senior
Scientist, CREST, IIT Madras has
consented to interact with our
students.

This session will be through zoom.

Shri. Ekamurthy Balu

Chief Operating Officer, SPIC
limited,
Whole time director, Green star
fertilizer limited,
Tuticorin, Tamilnadu.

Ms. Anu Oza

Practicing HR

Alumni Interaction Series

Mr. Anand Selvakesari

TSM MBA Class of 1991, Chief Executive Officer,
Global Consumer Bank, Citigroup, USA

Mr. Premkumar

TSM MBA Class of 2001

Mr. Jayakumar

TSM MBA Class of 2002

Mr. Karthik

TSM MBA Class of 200
(Co-Founders of Optisol Technologies)

Shri. Raj Kennedy

TSM Class of 1990
Regional Head - Middle East & South Asia - Delivery
Integration,
Shell India, New Delhi

Dr. P. Malarvizhi

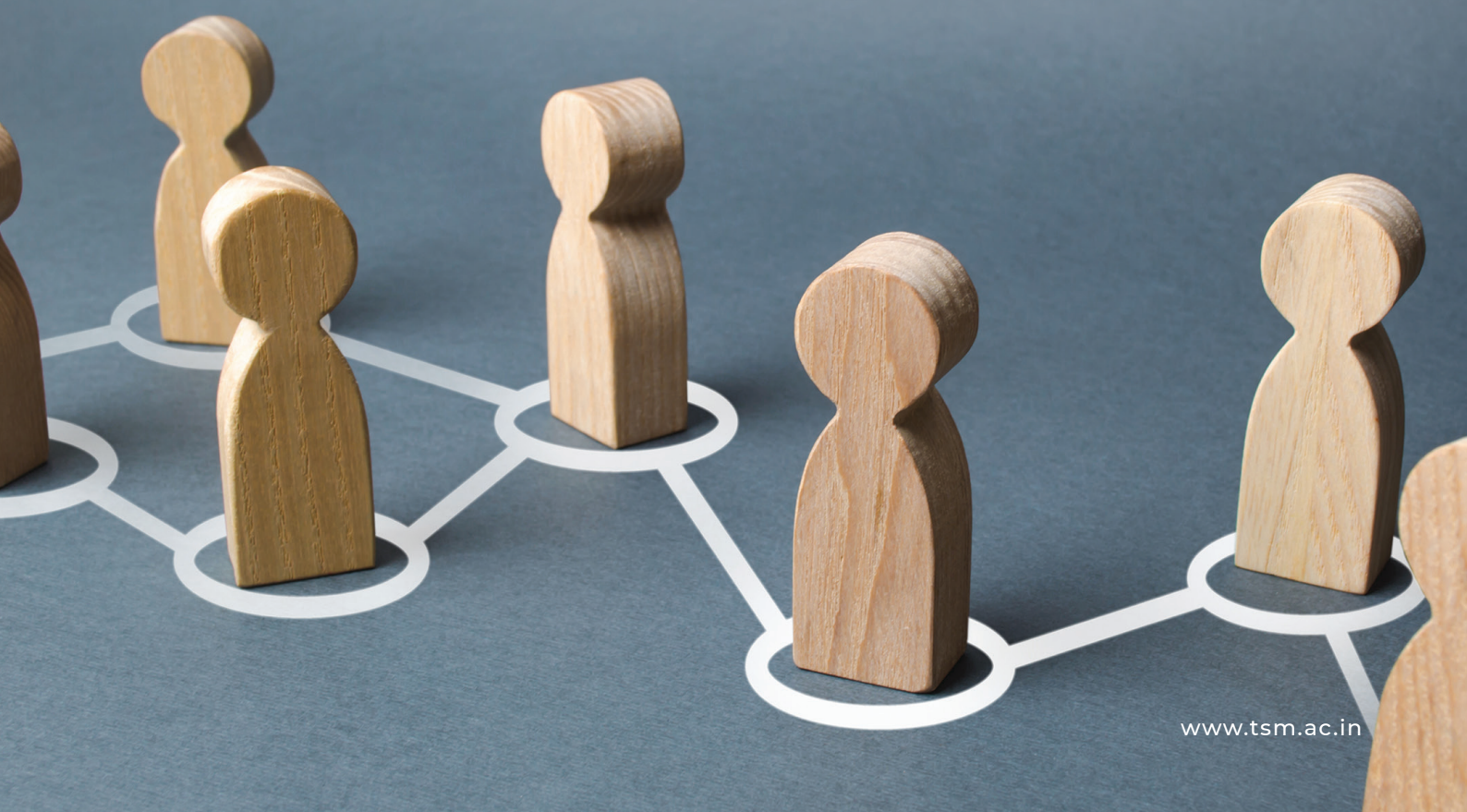
TSM Class of 1990
Educator & Researcher - Accounting & Finance, New
Delhi

Mr. Anand Selvakesari

TSM MBA Class of 1991, Chief Executive Officer,
Global Consumer Bank, Citigroup, USA

Shri. Lakshmanan C

TSM MBA Class of 2005, Global Demand Planning
Analyst, GlaxoSmithKline, UK



Beyond Academics

Industrial Visit

Our Students are exposed to industry environment through Industrial Visits which help them notice and understand real-time work culture better. As a part of which our students visited Whirlpool Industry at Pondicherry which is evident as below.



Achievements

Beyond the Scholastic learning and regular assessments, our students are built as wholesome professionals such that they could compete with IIMs and IITs. Some of such active participation and success stories are given below.

Winners

National Level
Quiz Competition,
Conducted by
Puducherry HR
Circle.

Runner Up

Jeya harini and
Praveena of MBA
2023
Humano
Expedition (HR
Event), Progyan
2022, from Sastra

Vardhini R and
Aishwarya Lakshmi
J of MBA 2023 -
1st Runner up at
Intution 202
event conducted
by Delhi School of
Management

Pavin J of MBA
2023 - Won II
prize in Xcelmania
event at Indian
Institute of
Management
(IIM), Rohtak

Rotary Youth Leadership Awards

RYLA Event_ Youth Leadership Awards Conducted by Rotract Club gave way to Show case many of the TSM talents in building a future for Management professionals.

Our Students outperformed the game where,

- » Pooja C of 2nd Year PGDM, Vardhini R and Kingsley Libertus J of 2nd Yr MBA won a ticket to Singapore,
- » Pravin, Krithika, Abisheha Priyan and Kiran Suresh won the best Entrepreneur Award
- » Nowfal Rizwaan A was awarded as the best performer.



Yukti

The biggest B School annual event organized by TSM where many corporate partners and other B schools (India Wide) participate actively and showcase their talent.

The event sees nearly

1000

students, from over

70

institutes of India, to participate in Management Events and Cultural Events.



YUKTI (meaning strategy), TSM's annual business school summit, is one of the largest business conclaves in South India with more than 800 participants from various prestigious B-schools of India. The focus of YUKTI is to foster excellent relationships among the students of various institutions and to allow promising managers to prove their caliber, and power of persuasion. Students get the opportunity to share the dais with eminent personalities from the industry.



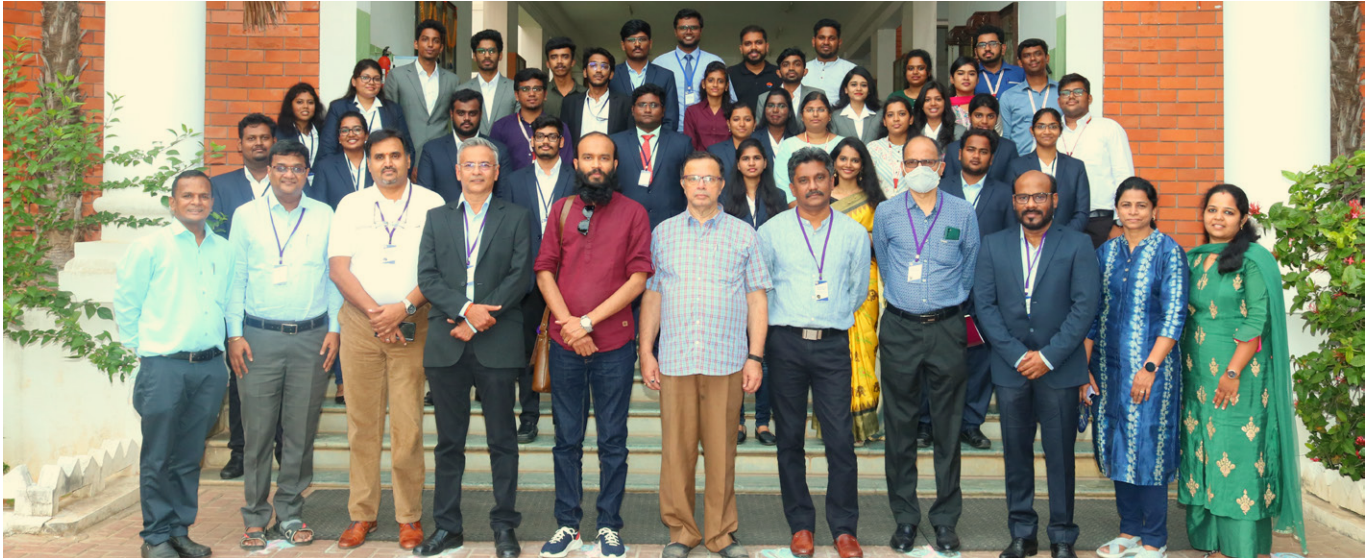
Central Perk

A Completely student-driven Café inside the campus which helps them grow as a manager and make profits while studying.



HR Conclave

nAch- the HR club of TSM has organized an HR Symposium named, TALENTIA 22: REIMAGINING THE FUTURE. The event was a great success with a panel of 14 speakers who are industry experts in the field of HR namely,



Mr. Hari T.N. CHRO
Big Basket

Mr. G.D. Sharma
Independent Director –
Mercantile Ventures

**Mr. Shyam Prashad
Rajasekaran**
SPR, Co-Founder & CEO
– Veg Route

Mr. Charles Godwin P.
Senior HR Leader –
Zoho

Mr. Suresh Pugalenth
Head HR (India
Operations), WIN

Mr. S G Vignesh
DGM – HR Shared
Services, MBRDI

Mr. Madhukar V
Head HR – SPIC &
Greenstar

**Mr. Chandrasekhar
Chenniappan**
Senior Director HR –
Virtusa

**Ms. Koushalya
Raghavachari**
Talent Partner – Ather
Energy

Mr. Dinesh Singh
Director – M. Ramsingh
Agro Foods

Mr. Lakshmi Narayan NJ
Executive Director –
BuildHR

Mr. Chandru Chakrapani
Founder – Peogic
Solutions

Mr. Ponnuswamy
V.P, Senior HR Advisor &
Trustee – Ooruni

Mr. Nagarajan C
Chairman – NIPM
Madurai & GM HR &IR
– GHCL



It was a great exposure for TSM HR Aspirants with discussions on major HR concepts, Experience shared by Industry experts and a deep view into emerging challenges for HR .

Placements statistics

Career Enhancement Programme (CEP) – a completely student initiative program for 360 degree approach of budding manager's career enhancement. In this initiative, entirely students take up the leadership role and train themselves with the guidance of mentors. It aims at making students an industry ready personality with so many practical applications along with regular academics. Participants are given a platform to visualize academic and theoretical concepts through practical examples.



Major Achievements 2022



TSM has its legacy, it has maintained a reputation of achieving **100+** placements for its students every year

Highest salary package of **₹17.5** lakhs per annum



Mean salary package of **₹6.9** lakhs per annum



Students are placed in **10** different sectors



Number of New Recruiters Empanelled **40+**

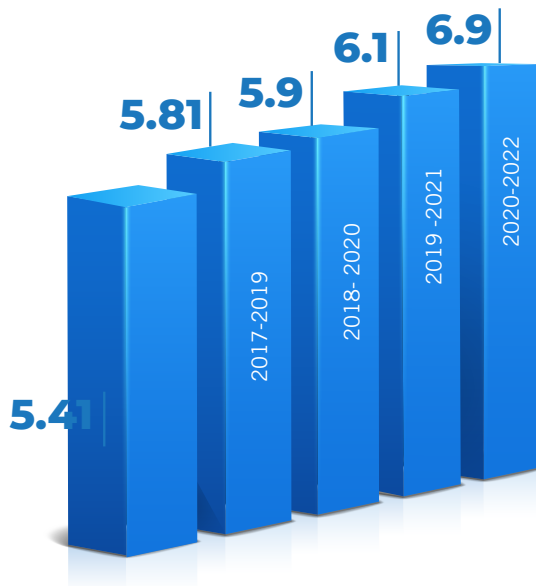


Number of Students with Dual Placements **54**

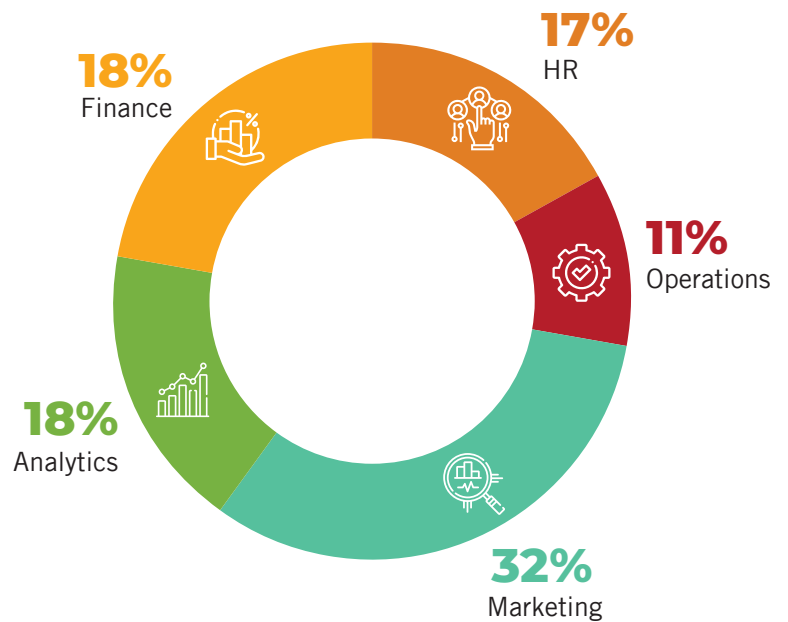


More Than **100+** Recruiters visited for Campus Placements

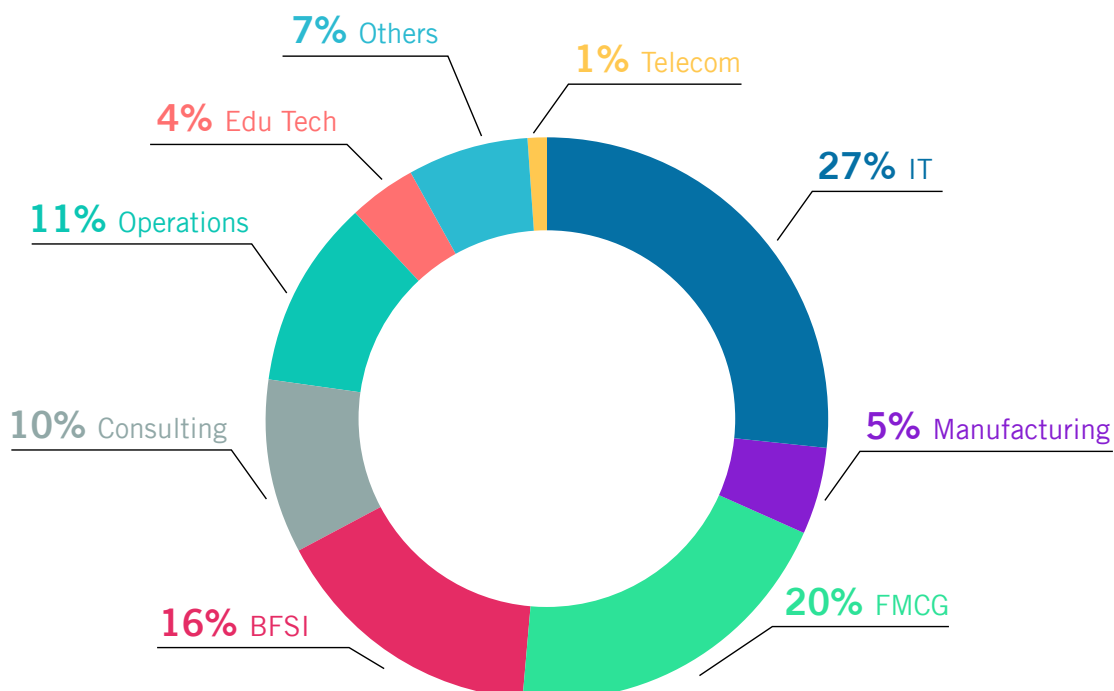
Average CTC over the past 5 Years



Domain wise Offers Received in 2022



Sector wise placement Classification



Summer Internship Program 2022

Total Number of Recruiters for SIP –

100+

Total Number of students Placed with Stipend Projects –

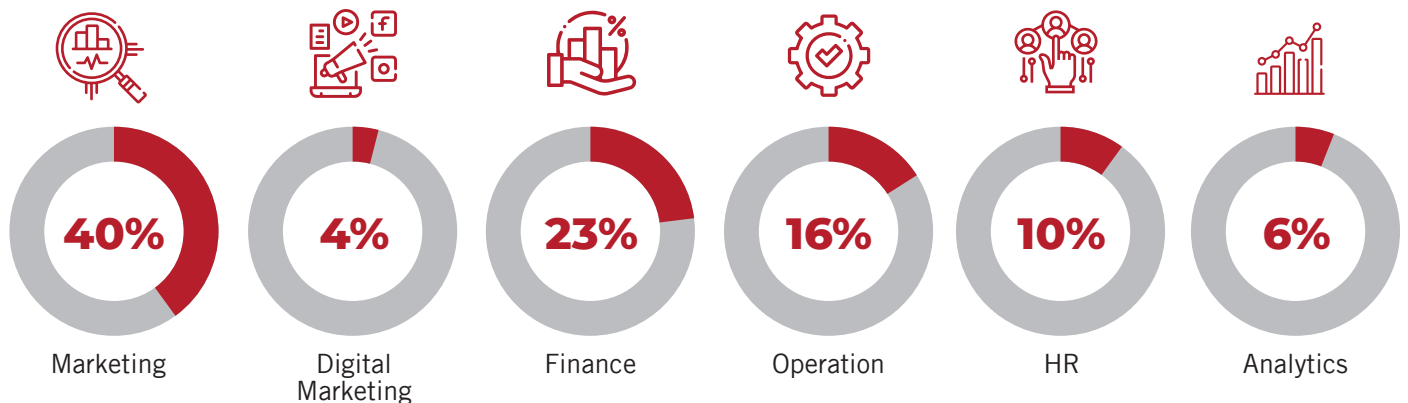
152

Tops STAR Recruiters of SIP Placements – RBI, SPIC, NLC, HCCB, Britannia, Hyundai, L&T Constructions, Bosch India, Ashok Leyland, Whirlpool, HCL, TVS, Godrej, Audi, Adithya Birla, KONE Elevators and so on...

Highest Stipend Offered –

₹45000

Domain Wise Internship in %



Summer Internship Program Details Batch (2021-2023)

Top Recruiters Domain Wise



BFSI

HDFC Mutual Funds
ICICI PRUDENTIAL
UCO BANK



Automobile

Ashok Leyland
Audi
Hyundai
TATA motors
TVS Mobility



Finance

Belstar - HR
Finalitics
Sakthi Finance
Unieke Capital



Government

BPCL
NLC Neyveli



Chemical

POCL
SPIC
Ultramarine &
Pigments



Edutech

Byjus, Madurai
Novac tech



FMCG

Anil foods
Britannia
coca cola
Hatsun agro products
HUL
Kaleesuwari
Matrix Export
Ruby foods- Marketing
TTK Healthcare



Gov. Bank

Canara Bank
Chennai Central Co-Operative Bank
RBI



E com

Big Basket



Electronics

Bosch India, Coimbatore



FMCD

Asian Paints
GHCL
Godrej
Maya Appliances
Whirlpool



Hospital

Apollo
Arvind Eye Hospitals



Insurance

Aditya Birla Health Insurance
Bajaj Alliance life insurance
Shriram life Insurance



IT

ara global
CIAR Software
Solutions
Full Creative
HCL Technologies Pvt
Ltd
Jasmin Infotech
Ki Tech
L&T
Optisol



logistics

Gogauge Logistics
PonPure- HR
Pro Connect
TVS Supplychain



Manufacture

Sundaram fasteners
TVS Rubber
vedanta limited Sterlite
copper pvt ltd
Apollo Tyres



Media

Colours TV
Outlook
Satz Digital
Vikatan



Retail

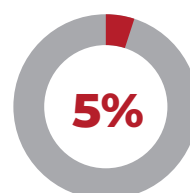
Landmark pvt ltd
Orgfarm
reliance retail



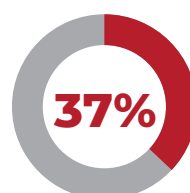
Textile

KG Denim
Loyal Textile Mills
Thermaissance

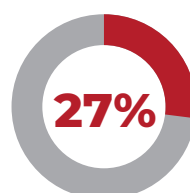
SIP Domain Spread



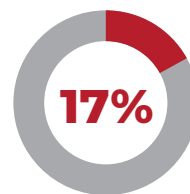
Analytics



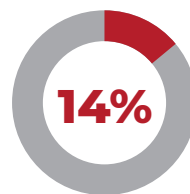
Marketing



Finance



HR



Operations

SIP Stipend

Average **16328.81**

Max **42000**

Partners and Key partners



Illustrative*

CIR TEAM -2021 – 2023



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